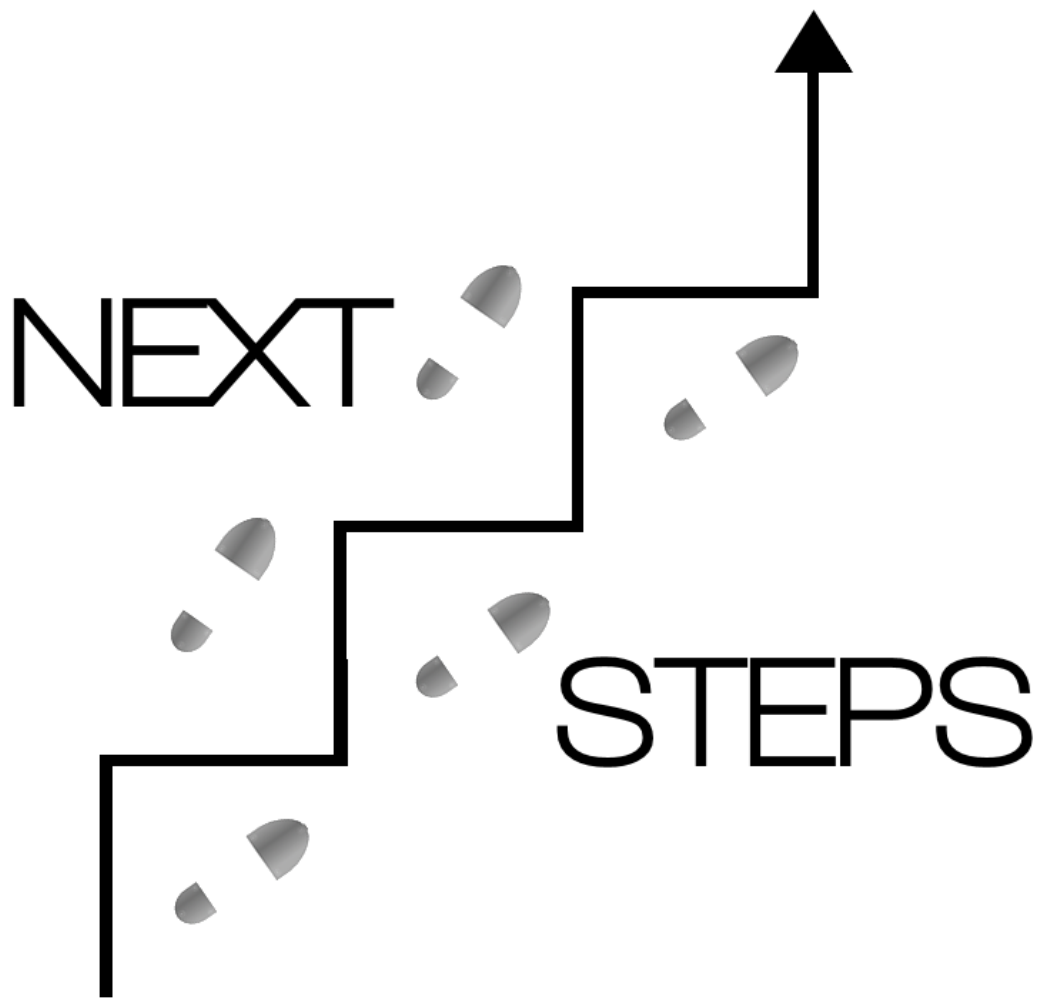
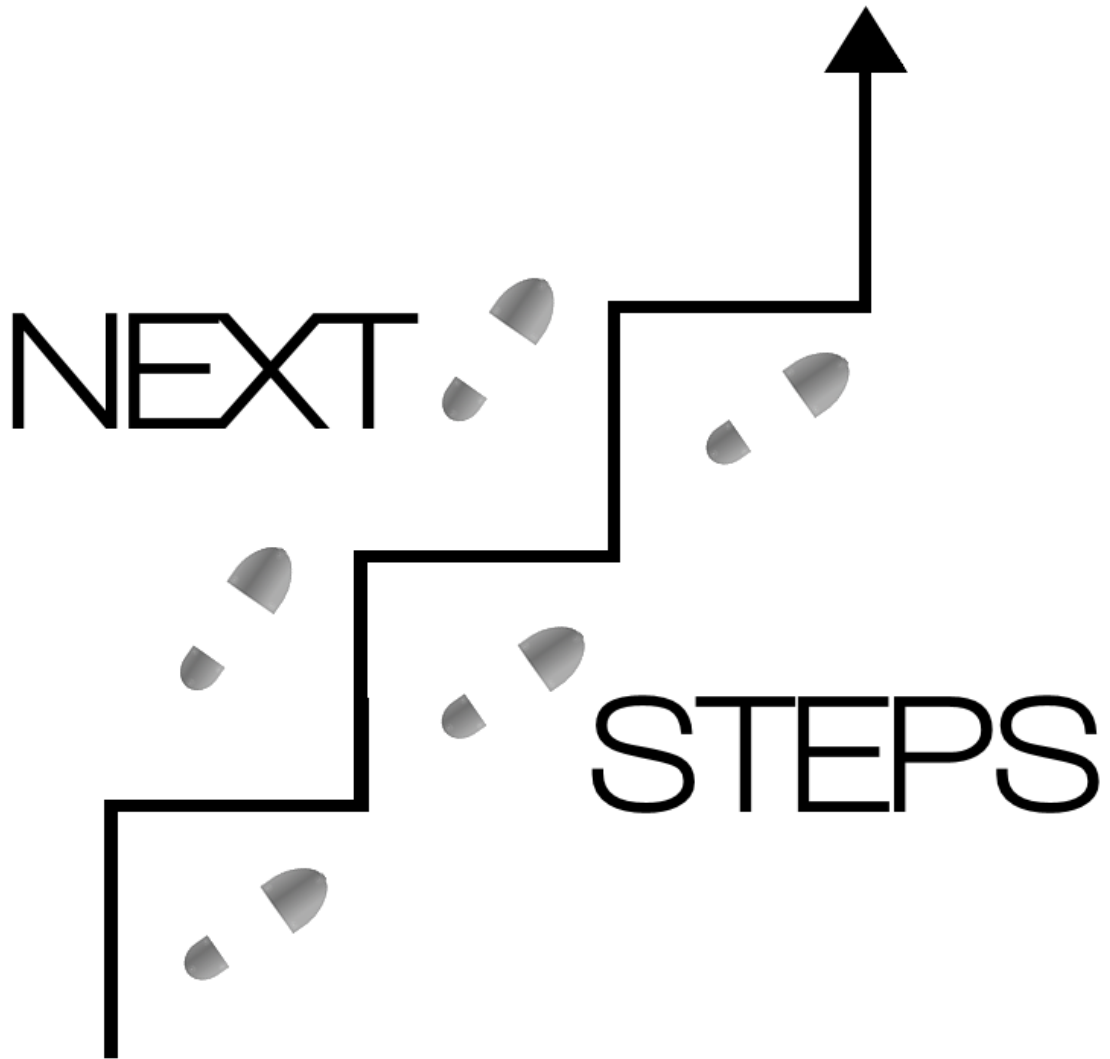




CELEBRATION WORSHIP CENTER
JESUS. HEALING. SULPHUR.



STEP 1





The Mission of our Church

NEXTsteps – Step 1

Assembly of God Church

- We are an AG church/ which stands for Assemblies of God. AG has 4 cardinal doctrines: *Salvation, Baptism in the Holy Spirit, Diving Healing, and the Second Coming.*
- We are a voluntary cooperation, not a denomination, but are Pentecostal. AG churches are in a fellowship of churches who are all self-governed and self-supporting.
- All AG churches believe and adhere to the 16 fundamentals truths of the Assemblies of God. These are the truths our fellowship does not sway from. (You may hear these terms mentioned and should hear them preached in some capacity).

AG History

- The first Pentecostal revival occurred in January of 1901 in Topeka; Kansas led by Charles Parham.
- William Seymour was an African American preacher who initiated the Azusa Street Revival. He was the second of 8 children born to emancipated slaves and was raised in extreme poverty in Louisiana. CENTERVILLE, LOUISIANA. He moved to Los Angeles where he preached and sparked the Azusa Street Revival.
- The Assemblies of God was founded in 1914 in Hot Springs, Arkansas with 300 people at the founding convention. Today there are nearly 13,000 churches in the U.S. with over 3 million members and adherents. There are more than 69 million Assemblies of God members worldwide, making the Assemblies of God the world's largest Pentecostal denomination.
- The General Council of the Assemblies of God (USA), one of the largest Pentecostal denominations in the United States, was organized in 1914 by a broad coalition of ministers who desired to work together to fulfill common objectives, such as sending missionaries and providing fellowship and accountability. Formed in the midst of the emerging worldwide Pentecostal revival, the Assemblies of God quickly took root in other countries and formed indigenous national organizations. The Assemblies of God (USA) is a constituent member of the World Assemblies of God Fellowship, the world's largest Pentecostal fellowship.
- The General Council of the Assemblies of God was never meant to be an institution; it is intended to be a missionary agency.
- Many resources on AG History at www.ag.org



Our 16 Fundamental Truths

1. The Scriptures Inspired
2. The One True God
3. The Deity of the Lord Jesus Christ
4. The Fall of Man
5. The Salvation of Man
6. The Ordinances of the Church
7. The Baptism of the Holy Spirit
8. The Initial Evidence of the Baptism in the Holy Spirit
9. Sanctification
10. The Church and Its Mission
11. The Ministry
12. Divine Healing
13. The Blessed Hope
14. The Millennial Reign of Christ
15. The Final Judgement
16. The New Heavens and the New Earth

CWC History

- Our church started in 1955 in the city of Sulphur, LA.
- We were originally started with Pastor J. W. Stafford.
- August 7, 1983, the first service was held in this building with Pastor James E. Allen.
- Pastors David and Heather Moseley became our pastors on March 21, 2021.

Bylaws

Please refer to the “Bylaws” packet.

Vision

JESUS. HEALING. SULPHUR.

Mission

To bring healing in Sulphur through discipleship in Jesus Christ. Know, Grow, Go, & Show

How do we accomplish this?

We accomplish our mission by acting on our three values listed next.

Values

We do Three things

Our three core values are the vehicles that help us arrive at our vision and accomplish our mission. They consist of: **WORSHIP. DEVELOP. ACTION.**

1. Worship - Romans 12:1-2, Colossians 3:23



2. Develop - Philippians 2:12; Hebrews 4:12
3. Action - Matthew 28:19,20; Acts 1:8

Membership

Membership is all about a commitment. There isn't a social status or new level of spiritual connection for you when you're a member of a church. Instead, it's a commitment between you and God.

At CWC we expect members to: Scripture References and definition

Be protective of the unity of our church. Matthew 18

Be in life-giving relationships with other people. Acts 2:42-47

Be engaged on our Action Team. Matthew 25:35-36

Be faithful in your pursuit of the Lord by regularly attending Church. Hebrews 10:23-24

Be faithful in your prayer life. Philippians 4:6-7

Be faithful in giving tithes and offerings. Malachi 3:10

Questions?



MEMBERSHIP COVENANT

I'm ready to take the next step in my relationship with this local church. In doing so, I commit myself to God and to the other members to do the following:

1. I will protect the unity of my church:

- By acting in love toward other members.
- By refusing to gossip.
- By following the leaders.

“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.” – Romans 14:19

“Live in complete harmony with each other - each with the attitude of Christ toward each other.” – Romans 15:5

“Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you.” – Hebrews 13:17

2. I will share the responsibility of my church:

- By praying for its growth.
- By inviting the unchurched to attend.
- By warmly welcoming those who visit.

“To the church...we always thank God for all of you and continually mention you in our prayers.” – 1 Thessalonians 1:1-2

“Go out into the country...and urge anyone you find to come in, so that the house will be full.” – Luke 14:23

“So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified.” – Romans 15:7



3. I will serve the ministry of my church:

- By discovering my gifts and talents.
- By being equipped to serve others.
- By developing a servant's heart.

“Serve one another with the particular gifts God has given each of you.” – 1 Peter 4:10

“He makes the whole body fit together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love.” – Ephesians 4:16

“Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Christ Jesus...by taking on the very nature of a servant.” – Philippians 2:4-5, 7

4. I will support the testimony of my church:

- By attending church and small groups faithfully.
- By living a godly life.
- By giving my tithe(10% of income) and offerings regularly.

“They devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and to prayer.” – Acts 2:42

“Each one of you, on the first day of each week, should set aside a specific sum of money in proportion to what you have earned and use it for the offering.” – 1 Corinthians 16:2

“A tenth of all you produce is the Lord’s, and it is holy.” – Leviticus 27:30

“Bring all the tithes into the storehouse so there will be enough food in my Temple. If you do,” says the Lord of Heaven’s Armies, “I will open the windows of heaven for you. I will pour out a blessing so great you won’t have enough room to take it in! Try it! Put me to the test!” - Malachi 3:10

Signature_____

Date_____



Four Requirements

- 1. Have you committed your life to Jesus Christ and trusted Him for salvation?**

Yes

No

When _____

Where _____

- 2. Have you been baptized in water since you committed your life to Christ?**

Yes

No

When _____

Where _____

- 3. Have you completed *Step 1* in NEXTsteps?**

Yes

No

Date ____/____/____

- 4. Do you desire to abide by Celebration Worship Center's *Membership Covenant*?**

Yes I do!

No

Signature _____

Date _____



The General Council of the Assemblies of God

STATEMENT OF FUNDAMENTAL TRUTHS

The Bible is our all-sufficient rule for faith and practice. This Statement of Fundamental Truths is intended simply as a basis of fellowship among us (i.e., that we all speak the same thing, 1 Corinthians 1:10; Acts 2:42). The phraseology employed in this statement is not inspired or contended for, but the truth set forth is held to be essential to a full-gospel ministry. No claim is made that it contains all biblical truth, only that it covers our need as to these fundamental doctrines.

1. The Scriptures Inspired

The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct (2 Timothy 3:15-17; 1 Thessalonians 2:13; 2 Peter 1:21).

2. The One True God

The one true God has revealed himself as the eternally self-existent “I AM,” the Creator of heaven and earth and the Redeemer of mankind. He has further revealed himself as embodying the principles of relationship and association as Father, Son, and Holy Spirit (Deuteronomy 6:4; Isaiah 43:10,11; Matthew 28:19; Luke 3:22).

THE ADORABLE GODHEAD

(a) Terms Defined

The terms trinity and persons, as related to the godhead, while not found in the Scriptures, are words in harmony with Scripture, whereby we may convey to others our immediate understanding of the doctrine of Christ respecting the Being of God, as distinguished from “gods many and lords many.” We therefore may speak with propriety of the Lord our God, who is One Lord, as a Trinity or as one Being of three persons, and still be absolutely scriptural (examples, Matthew 28:19; 2 Corinthians 13:14; John 14:16,17).

(b) Distinction and Relationship in the Godhead

Christ taught a distinction of persons in the godhead which He expressed in specific terms of relationship, as Father, Son, and Holy Spirit, but that this distinction and relationship, as to its mode is inscrutable and incomprehensible, because unexplained (Luke 1:35; 1 Corinthians 1:24; Matthew 11:25-27; 28:19; 2 Corinthians 13:14; 1 John 1:3,4).

(c) Unity of the One Being of Father, Son, and Holy Spirit

Accordingly, therefore, there is that in the Father which constitutes Him the Father and not the Son; there is that in the Son which constitutes Him the Son and not the Father; and there is that in the Holy Spirit which constitutes Him the



Holy Spirit and not either the Father or the Son. Wherefore, the Father is the Begetter; the Son is the Begotten; and the Holy Spirit is the One proceeding from the Father and the Son. Therefore, because these three persons in the godhead are in a state of unity, there is but one Lord God Almighty and His name one (John 1:18; 15:26; 17:11,21; Zechariah 14:9)

(d) Identity and Cooperation in the Godhead

The Father, the Son, and the Holy Spirit are never identical as to person; nor confused as to relation; nor divided in respect to the godhead; nor opposed as to cooperation. The Son is in the Father and the Father is in the Son as to relationship. The Son is with the Father and the Father is with the Son, as to fellowship. The Father is not from the Son, but the Son is from the Father, as to authority. The Holy Spirit is from the Father and the Son proceeding, as to nature, relationship, cooperation, and authority. Hence, no person in the godhead either exists or works separately or independently of the others (John 5:17-30,32,37; 8:17,18).

(e) The Title, Lord Jesus Christ

The appellation Lord Jesus Christ, is a proper name. It is never applied in the New Testament either to the

Father or to the Holy Spirit. It therefore belongs exclusively to the Son of God (Romans 1:1-3,7; 2 John 3).

(f) The Lord Jesus Christ, God With Us

The Lord Jesus Christ, as to His divine and eternal nature, is the proper and only Begotten of the Father, but as to His human nature, He is the proper Son of Man. He is, therefore, acknowledged to be both God and man; who because He is God and man, is "Immanuel," God with us (Matthew 1:23; 1 John 4:2,10,14; Revelation 1:13,17).

(g) The Title, Son of God

Since the name Immanuel embraces both God and man, in the one person, our Lord Jesus Christ, it follows that the title Son of God describes His proper deity, and the title Son of Man, His proper humanity. Therefore, the title Son of God belongs to the order of eternity, and the title Son of Man to the order of time (Matthew 1:21-23; 2 John 3; 1 John 3:8; Hebrews 7:3; 1:1-13).

(h) Transgression of the Doctrine of Christ

Wherefore, it is a transgression of the doctrine of Christ to say that Jesus Christ derived the title Son of God solely from the fact of the Incarnation, or because of His relation to the economy of redemption. Therefore, to deny that the Father is a real and eternal Father, and that the Son is a real and eternal Son, is a denial of the distinction and relationship in the Being of God; a denial of the Father and the Son; and a displacement of the truth that Jesus Christ is come in the flesh (2 John 9; John 1:1,2,14,18,29,49; 1 John 2:22,23; 4:1-5; Hebrews 12:2)



(i) Exaltation of Jesus Christ as Lord

The Son of God, our Lord Jesus Christ, having by himself purged our sins, sat down on the right hand of the Majesty on high, angels and principalities and powers having been made subject unto Him. And having been made both Lord and Christ, He sent the Holy Spirit that we, in the name of Jesus, might bow our knees and confess that Jesus Christ is Lord to the glory of God the Father until the end, when the Son shall become subject to the Father that God may be all in all (Hebrews 1:3; 1 Peter 3:22; Acts 2:32-36; Romans 14:11; 1 Corinthians 15:24-28)

(j) Equal Honor to the Father and to the Son

Wherefore, since the Father has delivered all judgment unto the Son, it is not only the express duty of all in heaven and on earth to bow the knee, but it is an unspeakable joy in the Holy Spirit to ascribe unto the Son all the attributes of deity, and to give Him all the honor and the glory contained in all the names and titles of the godhead except those which express relationship (see paragraphs b, c, and d), and thus honor the Son even as we honor the Father (John 5:22,23; 1 Peter 1:8; Revelation 5:6-14; Philippians 2:8,9; Revelation 7:9,10; 4:8-11).

3. The Deity of the Lord Jesus Christ

The Lord Jesus Christ is the eternal Son of God. The Scriptures declare:

- a. His virgin birth (Matthew 1:23; Luke 1:31,35).
- b. His sinless life (Hebrews 7:26; 1 Peter 2:22).
- c. His miracles (Acts 2:22; 10:38).
- d. His substitutionary work on the cross (1 Corinthians 15:3; 2 Corinthians 5:21).
- e. His bodily resurrection from the dead (Matthew 28:6; Luke 24:39; 1 Corinthians 15:4).
- f. His exaltation to the right hand of God (Acts 1:9,11; 2:33; Philippians 2:9-11; Hebrews 1:3).

4. The Fall of Man

Man was created good and upright; for God said, "Let us make man in our image, after our likeness." However, man by voluntary transgression fell and thereby incurred not only physical death but also spiritual death, which is separation from God (Genesis 1:26,27; 2:17; 3:6; Romans 5:12-19).

5. The Salvation of Man

Man's only hope of redemption is through the shed blood of Jesus Christ the Son of God.



(a) Conditions to Salvation

Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Spirit, being justified by grace through faith, man becomes an heir of God according to the hope of eternal life (Luke 24:47; John 3:3; Romans 10:13-15; Ephesians 2:8; Titus 2:11; 3:5-7).

(b) The Evidences of Salvation

The inward evidence of salvation is the direct witness of the Spirit (Romans 8:16). The outward evidence to all men is a life of righteousness and true holiness (Ephesians 4:24; Titus 2:12).

6. The Ordinances of the Church

(a) Baptism in Water

The ordinance of baptism by immersion is commanded in the Scriptures. All who repent and believe on Christ as Savior and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life (Matthew 28:19; Mark 16:16; Acts 10:47,48; Romans 6:4).

(b) Holy Communion

The Lord's Supper, consisting of the elements—bread and the fruit of the vine—is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2 Peter 1:4); a memorial of His suffering and death (1 Corinthians 11:26); and a prophecy of His second coming (1 Corinthians 11:26); and is enjoined on all believers “till He come!”

7. The Baptism in the Holy Spirit

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian church. With it comes the enduement of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4,8; 1 Corinthians 12:1-31). This experience is distinct from and subsequent to the experience of the new birth (Acts 8:12-17; 10:44-46; 11:14-16; 15:7-9). With the baptism in the Holy Spirit come such experiences as an overflowing fullness of the Spirit (John 7:37-39; Acts 4:8), a deepened reverence for God (Acts 2:43; Hebrews 12:28), an intensified consecration to God and dedication to His work (Acts 2:42), and a more active love for Christ, for His Word, and for the lost (Mark 16:20).

8. The Initial Physical Evidence of the Baptism in the Holy Spirit

The baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance



(Acts 2:4). The speaking in tongues in this instance is the same in essence as the gift of tongues (1 Corinthians 12:4-10,28), but different in purpose and use.

9. Sanctification

Sanctification is an act of separation from that which is evil, and of dedication unto God (Romans 12:1,2; 1 Thessalonians 5:23; Hebrews 13:12). Scriptures teach a life of “holiness without which no man shall see the Lord” (Hebrews 12:14). By the power of the Holy Spirit we are able to obey the command: “Be ye holy, for I am holy” (1 Peter 1:15,16).

Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit (Romans 6:1-11,13; 8:1,2,13; Galatians 2:20; Philippians 2:12,13; 1 Peter 1:5).

10. The Church and Its Mission

The Church is the body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her Great Commission. Each believer, born of the Spirit, is an integral part of the general assembly and church of the firstborn, which are written in heaven (Ephesians 1:22,23; 2:22; Hebrews 12:23).

Since God’s purpose concerning man is to seek and to save that which is lost, to be worshiped by man, to build a body of believers in the image of His Son, and to demonstrate His love and compassion for all the world, the priority reason-for-being of the Assemblies of God as part of the Church is:

- a. To be an agency of God for evangelizing the world (Acts 1:8; Matthew 28:19,20; Mark 16:15,16).
- b. To be a corporate body in which man may worship God (1 Corinthians 12:13).
- c. To be a channel of God’s purpose to build a body of saints being perfected in the image of His Son (Ephesians 4:11-16; 1 Corinthians 12:28; 14:12).
- d. To be a people who demonstrate God’s love and compassion for all the world (Psalms 112:9; Galatians 2:10; 6:10; James 1:27).

The Assemblies of God exists expressly to give continuing emphasis to this reason-for-being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit. This experience:

- a. Enables them to evangelize in the power of the Spirit with accompanying supernatural signs (Mark 16:15-20; Acts 4:29-31; Hebrews 2:3,4)



b. Adds a necessary dimension to a worshipful relationship with God (1 Corinthians 2:10-16; 1 Corinthians 12-14).

c. Enables them to respond to the full working of the Holy Spirit in expression of fruit and gifts and ministries as in New Testament times for the edifying of the body of Christ and care for the poor and needy of the world (Galatians 5:22-26; Matthew 25:37-40; Galatians 6:10; 1 Corinthians 14:12; Ephesians 4:11,12; 1 Corinthians 12:28; Colossians 1:29; Galatians 5:22-26).

11. The Ministry

A divinely called and scripturally ordained ministry has been provided by our Lord for the fourfold purpose of leading the Church in: (1) evangelization of the world (Mark 16:15-20), (2) worship of God (John 4:23,24), (3) building a Body of saints being perfected in the image of His Son (Ephesians 4:11,16), and (4) Meeting human need with ministries of love and compassion (Psalms 112:9; Galatians 2:10; 6:10; James 1:27).

12. Divine Healing

Divine healing is an integral part of the gospel. Deliverance from sickness is provided for in the Atonement, and is the privilege of all believers (Isaiah 53:4,5; Matthew 8:16,17; James 5:14-16).

13. The Blessed Hope

The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the Church (1 Thessalonians 4:16,17; Romans 8:23; Titus 2:13; 1 Corinthians 15:51,52).

14. The Millennial Reign of Christ

The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on the earth for one thousand years (Zechariah 14:5; Matthew 24:27,30; Revelation 1:7; 19:11-14; 20:1-6). This millennial reign will bring the salvation of national Israel (Ezekiel 37:21,22; Zephaniah 3:19,20; Romans 11:26,27) and the establishment of universal peace (Isaiah 11:6-9; Psalm 72:3-8; Micah 4:3,4).

15. The Final Judgment

There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to everlasting punishment in the lake which burneth with fire and



brimstone, which is the second death (Matthew 25:46; Mark 9:43-48; Revelation 19:20; 20:11- 15; 21:8).

16.The New Heavens and the New Earth

“We, according to His promise, look for new heavens and a new earth, wherein dwelleth righteousness” (2 Peter 3:13; Revelation 21,22).



CELEBRATION WORSHIP CENTER
JESUS. HEALING. SULPHUR.

BAPTISM CLASS



This booklet was designed to help you understand what we believe the Scriptures teach about baptism, and also to answer some key questions you may have prior to attending one of our baptism classes. Class participants will be asked to read this material prior to attending the class, noting any questions and then asking those questions during the class. We are so excited for you and your decision to take the next step in your walk and relationship with Jesus Christ. We are also excited for those who may have been baptized before and want to reaffirm their faith in Jesus Christ or are just following the leading and guiding of the Holy Spirit in their walk with the Lord. We welcome you all to be baptized. God Bless You!



Table of Contents

What is baptism?	page 4
Who should be baptized?	page 5
Why should a person be baptized?	pages 5 & 6
When should a person be baptized?	page 6
How should a person be baptized?	page 7
Summary	page 8
Appendix A. What baptism is not and does not do	page 8
Appendix B. Does a person need to be re-baptized?	page 9
Appendix C. Baptism & Membership	page 9
Appendix D. Glossary of key term	page 10
Appendix E. Specifics of baptism at CWC	page 11
Questions - space provided to write them down	page 12



What is baptism?

Baptism is first and foremost a visual symbol of our relationship with Jesus Christ. Through baptism we are united with Jesus in his death, burial, and resurrection. When we go beneath the water, we are taking our place with Jesus in His death, and when we come up out of the water we are taking our place with Jesus in his resurrection. Baptism says that we have died with Jesus, that we are dead to sin, and that we have risen with Him to new life.

"Or don't you know that all of us who were baptized into Christ Jesus were baptized into his death? We were therefore buried with him through baptism into death in order that, just as Christ was raised from the dead through the glory of the Father, we too may live a new life." (Rom. 6:3-4 all Scripture quotations in NIV}

Baptism is an act of dedication and commitment to Jesus. His story now constitutes our own identity and life, meaning that our allegiance has been transferred from ourselves to Jesus Christ as Lord . We are his.

"I have been crucified with Christ and I no longer live, but Christ lives in me. The life I now live in the body, I live by faith in the Son of God, who loved me and gave himself for me." {Gal. 2:20}

Baptism is a public declaration that we have chosen to be a follower of Jesus and a part of God's family.

"Whoever acknowledges me before others, I will also acknowledge before my Father in heaven." (Matt. 10:32}

And lastly, baptism is an act of obedience to the command of Christ.

"Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father; and of the Son, and of the Holy Spirit; and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."" (Matt. 28:18-20} - For a definition of any term with an * beside it, please see the section "Glossary of key terms" on page 10*

In obeying Christ's command to be baptized, we grow to look more like

Jesus. God's Spirit uses our obedience to strengthen our commitment to



Christ and gives us a measure of God's grace that spiritually nourishes and encourages us.

Who should be baptized?

In the New Testament, baptism followed repentance* and faith*, therefore **anyone who has repented of their sins and has placed their faith in Jesus** ought to be baptized.

Reading through Acts, we find that baptism is explicitly related to repentance, receiving the Word, believing, and receiving the Holy Spirit. On the day of Pentecost, Peter invited his listeners to *"Repent and be baptized, every one of you, in the name of Jesus Christ for the forgiveness of your sins"* (Acts 2:38).

Three thousand people responded to the invitation, and *"those who accepted his message were baptized"* (Acts 2:41).

When the apostles took the gospel* across the Roman Empire from Jerusalem, new churches were planted, and believers were baptized soon after they turned away from sin and put their trust in Christ for salvation. *"But when they believed Philip as he proclaimed the good news of the kingdom of God and the name of Jesus Christ, they were baptized, both men and women"* (Acts 8:12). *"Many of the Corinthians who heard Paul believed and were baptized"* (Acts 18:8).

Churches of The Assemblies of God, of which CWC is one, follow the same practice of baptism subsequent to salvation. We practice what is called **believer's baptism**, which means we only baptize those who believe and confess Jesus Christ as Lord and Savior. Those who have repented of sin and put their faith in Jesus for eternal life are encouraged to take this step of obedience. Though the Bible does not state a minimum age at which a person may be baptized, a believer should be old enough to understand the significance of baptism and to make a believable profession of faith.

Why should a person be baptized?

To follow Jesus' example. He was not required to be baptized yet he chose to do so.



" Then Jesus came from Galilee to the Jordan to be baptized by John . But John tried to deter him, saying, " I need to be baptized by you, and do you come to me?" Jesus replied, " Let it be so now ; it is proper for us to do this to fulfill all righteousness ." Then John consented . As soon as Jesus was baptized, he went up out of the water. At that moment heaven was opened, and he saw the Spirit of God descending like a dove and alighting on him. And a voice from heaven said, " This is my Son, whom I love; with him I am well pleased. "" {Matt. 3:13-17}

To obey Jesus' command. Jesus commanded his disciples to baptize his followers .

" Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."" (Matt. 28:18-20)

To show we are his disciple. We have the opportunity to demonstrate our trust in and love for our Lord through obedience in this ordinance*. As Jesus' followers, we should have a similar response to the Ethiopian eunuch who, when he believed the gospel, proclaimed,

"What prevents me from being baptized?" (Acts 8:36)

Baptism is not merely a responsibility but also a privilege. The desire to be baptized should be motivated by a desire to glorify God in faithful obedience. It should be our joy, and we should eagerly anticipate our participation.

When should a person be baptized?

A person should be baptized as soon as a person trusts Christ. In all the accounts in the Scriptures, baptism is rather immediate.

· And now what are you waiting for? Get up, be baptized and wash your sins away, calling on his name." (Acts 22:16)

At CWC we ask believers who wish to be baptized to go through a baptism class. This is not intended to unnecessarily delay but to provide more time for the Lead Pastor or other pastoral leadership to discuss the gospel and the meaning of baptism with the candidate. It also allows us time to plan a



celebration service on a Sunday morning to celebrate together as a church family, and to give the person being baptized adequate time to invite friends and family to come and celebrate with them, and to hear the proclamation of the gospel.

How should a person be baptized?

At CWC, we practice baptism by immersion, and do so for the following reasons:

The Greek word 'baptizo', which the Bible uses, literally means to 'plunge, submerge or immerse.' Our English word baptism is a transliteration of the Greek baptizo. Baptizo was used in Greek literature to describe the act of immersing something in water or another liquid. It later became a technical term that referred specifically to the Christian ordinance of baptism.

The representation of union in Christ's death and resurrection is best expressed through immersion: *"Or don't you know that all of us who were baptized into Christ Jesus were baptized into his death? We were therefore buried with him through baptism into death in order that, just as Christ was raised from the dead through the glory of the Father, we too may live a new life."* (Romans 6:3-4)

Immersion in the baptismal waters best symbolizes the end of the old way of life. Coming up out of the baptismal waters pictures the new life found in Christ. The person who was previously dead in sin has been made spiritually alive by the same power that raised up Jesus from the grave. United with Him, the believer is released from the power of sin in order to obey God. Paul portrays this life change as putting on new clothes: *"For all of you who were baptized into Christ have clothed yourselves with Christ."* (Galatians 3:27)

In cases where immersion is impossible, physical/health limitations or lack of water, an alternate mode is acceptable.

Summary

Water baptism is only intended for the individual who has received the saving benefits of Jesus' death and resurrection and become his disciple*. Therefore, in obedience to Christ's command and as a testimony to God,



the church, oneself and the world, a believer should be immersed in water in the name of the Father, Son and Holy Spirit. Water baptism is a visual and symbolic demonstration of a person's union with Christ in the likeness of His death and resurrection. It signifies that a person's former way of life has been put to death and depicts a release from the mastery of sin and rising to a new life.

Appendix A - What baptism is not and does not do

Baptism does not save, nor is it 'necessary' for salvation. Though we receive God's grace and are more conformed to the image of Christ through the act of baptism, baptism itself cannot and does not save an individual. Without in any way diminishing the duty and delight of baptism for a believer, we must warn against thinking which suggests that salvation is dependent upon baptism. The gospel is one of salvation by grace alone, through faith in Christ alone.

" For it is by grace you have been saved, through faith and this is not from yourselves, it is the gift of God not by works, so that no one can boast." (Eph. 2:8-9)

Baptism doesn't make you a better Christian. Some wrongly believe that once they've been baptized they will be spiritually-charged to live victoriously. While it is true that you will be blessed by God's grace working in your life, it does not promise that you'll be a super-Christian. In fact, many people experience spiritual opposition on the run up to, and following, baptism. This reality however, ought not to deter us from baptism but should, in fact encourage us. Baptism is an act of pushing back the forces that are opposed to our commitment to Jesus.

Baptism is not only for those who feel like they are 'good enough' to be baptized. There will never be a time when a person will be 'good enough' for baptism. Our right to baptism is grounded upon Christ's righteousness*, not our own. If we have been united to Him, we should

confidently draw near in obedience to His command and example. If you feel you wish to delay for this reason, for fear, or for any other reason, please talk to one of the pastors.



Appendix B - Does a person need to be re-baptized?

For those who were baptized at an earlier age, it is important to understand that we only need to be baptized once. If you trusted in Christ at that time, your baptism is valid and does not have to be repeated. If, however you were baptized before being born again and faith in Christ, your experience was not believer's baptism, and thus you should be re-baptized. The question is therefore, "Was I truly trusting in Christ when I was baptized?" If you believe that your original baptism experience occurred prior to truly trusting in Christ as Lord and Savior, you should pursue obedience in this area by being baptized now.

There should always be seasons of growth and greater periods of maturity in the life of those who have trusted in and obeyed the gospel. Believers do not have to be re-baptized each time they experience greater joy and sanctification*. However, we do not discourage anyone from being baptized again. We want you to be obedient to the Lord and the Holy Spirit, and to follow His leadership and guidance for your spiritual life. We welcome anyone who would like to reaffirm their faith in Jesus to be baptized. The Bible even speaks of doing your first works over, and the first thing we do after salvation is baptism. So we rejoice with you and will be honored to baptize you.

Those who were baptized as believers before affiliating with another church do not need to be re-baptized unless they feel the need to be. Our pastors are always ready and willing to discuss this with you if you have any questions.

Appendix C - Baptism & Membership

Believer's baptism is a requirement for membership at CWC. We require anyone wishing to join the church to have displayed obedience to Christ's command following conversion. While we practice baptism by immersion at CWC, we do not require the mode of immersion for membership. If a

person was sprinkled or immersed after conversion, he or she has met this requirement for membership. However as previously stated, we would not discourage anyone who would want to be baptized again if they would like to as they are becoming members of CWC. We want to help you in



following the leading of the Spirit in your walk with Jesus Christ.

Appendix D - Glossary of key terms

Gospel - The glorious news announced of salvation and victory over sin and death that God offers to all people through the person and accomplished work of Jesus Christ on the cross as proven by his resurrection.

"Now, brothers and sisters, I want to remind you of the gospel I preached to you, which you received and on which you have taken your stand. By this gospel you are saved, if you hold firmly to the word I preached to you. Otherwise, you have believed in vain. For what I received I passed on to you as of first importance: that Christ died for our sins according to the Scriptures, that he was buried, that he was raised on the third day according to the Scriptures, and that he appeared to Cephas, and then to the Twelve... this is what we preach, and this is what you believed." (1 Corinthians 15:3-5; 11b)

Disciple - A follower of Jesus who loves Jesus with all his/her heart , and who is learning to think and act like Jesus. 'Disciple' and 'Christian' are synonymous in Scripture, with followers of Jesus most commonly referred to as disciples. If you are a Christian, you are a disciple...it is not a category of super-spiritual believers.

Repentance - A heartfelt sorrow for sin, a renouncing of it, and a sincere commitment to leave it behind and walk in obedience to Christ. Some explain repentance as doing a 180 degree turn - away from sin, towards Jesus.

Faith - Deep trust or dependence on God based on the fact that we can take him at His word and believe what He has said.

Christ's righteousness - Jesus' perfect moral record.

Ordinance - A ceremony or rite that the church observes as a sign of God's grace, and a means by which grace is received. The two ordinances that

our church observes are baptism and the Lord' s Supper (Communion)

Sanctification - An immediate and progressive work (of God and us) that



makes us more and more free from sin, and more like Jesus.

Appendix E - Specifics of baptism at CWC

Prior to the Baptism

1. We ask those wishing to be baptized to participate in a baptism class in which we explain the gospel and our theology of baptism.

Baptism Service

1. We have celebration services in which the church celebrates baptisms together on Sunday mornings. We encourage those wishing to be baptized to do so within the context of these gatherings, with exceptions where necessary.

2. After you walk and get into place in the baptismal, the person performing the baptism will ask, "Do you confess with your mouth and believe in your heart that Jesus Christ is Lord?" To which the person being baptized will respond, "Yes" or "I do."

3. The Pastor will then say, "I baptize you in the name of the Father, the Son, and the Holy Spirit," will then immerse you in the water, and will subsequently raise the person out of the water. Please hold your breath until you are back out of the water. It will only be a second.

Helpful Hints

1. Wear dark shorts and a dark shirt to maintain modesty.

2. Bring a change of clothes, towel and bag to hold your wet clothes after you change.

3. Please arrive on time for service that Sunday morning and be sure to invite your friends and family. They are more than welcome to take pictures or video of the baptism as long as they do not hinder the service.



Questions

1.

2.

3.

4.

5.

6.

7.



CELEBRATION WORSHIP CENTER
JESUS. HEALING. SULPHUR.

Bylaws
of
Celebration Worship Center
Assembly of God

3231 Hwy. 27 South
Sulphur, LA 70665-8005
Office-(337) 528-2626
Fax-(337) 528-3105

Email: celebrationworshipcenter@gmail.com
Website: www.cwcsulphur.com



Contents

- Article I. Name
- Article II. Prerogatives and Purposes
- Article III. Affiliation
- Article IV. Tenets of Faith
- Article V. Ordinances
- Article VI. Membership
- Article VII. Government
- Article VIII. Elections, Vacancies, and Removals
- Article IX. Meetings
- Article X. Ministry Teams
- Article XI. Finance
- Article XII. Property
- Article XIII. Amendments



BYLAWS OF

Celebration Worship Center Assembly of God

Adopted this 12th day of March, 2023

ARTICLE I. NAME

The name of this assembly shall be Celebration Worship Center Assembly of God.

ARTICLE II. PREROGATIVES AND PURPOSES

The prerogatives and purposes of this assembly shall be:

1. To Worship, Fellowship, and Propagate

The purpose of this assembly shall be to establish and maintain a place for the worship of Almighty God, our Heavenly Father, to provide for Christian fellowship for those of like precious faith, where the Holy Spirit may be honored according to our distinctive testimony, and to assume our share of responsibility and the privilege of propagating the gospel of Jesus Christ by all available means, both at home and in foreign lands.

2. To Govern

This assembly shall have the right to govern itself and to conduct its own affairs according to the standard of the New Testament Scriptures and of the Louisiana District Council and the General Council of the Assemblies of God. This right shall specifically include such matters as the calling of a pastor, the election of the church board, the discipline of its members and the conducting of its own services and church program.

3. To Acquire and Dispose

In connection therewith, or incidental thereto, this assembly shall have the right to purchase or acquire by gift, bequest or otherwise, either directly or as trustee, and to own, hold in trust, use, sell, convey, mortgage, lease, or otherwise dispose of any real estate or chattels as may be necessary for the furtherance of its purposes, and to exercise all other powers conferred upon it by its charter or by the applicable nonprofit corporation law of the state of Louisiana; all in accordance with its bylaws as the same may be hereafter amended.

4. To Cooperate

This assembly shall cooperate with the Louisiana District Council and The General Council of the Assemblies of God to extend the work and kingdom of God throughout the world. It shall support the missionary program as agreed upon. It shall participate in District Council and General Council sessions through its chosen delegates and share in the support of the ministries of these bodies.



5. To Recognize

This assembly shall recognize that the Louisiana District Council and The General Council of the Assemblies of God have the authority and right to approve scriptural doctrine and practices; to disapprove unscriptural doctrine and practices and to withdraw their certificates of membership if deemed necessary. See Article IX of the Bylaws of The General Council of the Assemblies of God.

6. To Restrict

Where as Article 1 of the United States Constitution says, “The First Amendment provides that Congress make no law respecting an establishment of religion or prohibiting its free exercise.” Where as also Article 1, Section 8 of the Constitution of the State of Louisiana says, “No law shall be enacted respecting an establishment of religion or prohibiting the free exercise thereof.” We as Celebration Worship Center, a bona fide religious institution whose sole purpose is to further the Kingdom of God, with respect to the State and Federal Constitutions have the absolute right to uphold the teaching of the Bible pertaining to subjects of marriage, homosexuality, transgender bathroom issue, and etc...

(a) Holy Scripture teaches that God has ordained marriage and defined it as the covenant relationship between a man and a woman, and therefore Celebration Worship Center of Sulphur, LA will only recognize marriages between one biological man and one biological woman. Genesis 1:27-28; 2:18-24 Matthew 19:4-9; Mark 10:5-9; Ephesians 5:31-33

This statement on Marriage and Sexuality specifically gives Celebration Worship Center of Sulphur, LA the right and authority to restrict the use of all Church staff, facilities and properties to uses consistent with the Bible, with its Statement of Faith on Marriage and Sexuality, as solely determined by this Church.

(b) In the beginning, God created mankind to be His image bearer. That is, God created man to mirror Himself to the world. In accordance to this image, God created mankind both male and female(**Genesis 1:27-28**). It requires male and female working together to adequately portray the image of God and to eliminate one piece of the equation is to dishonor the image of God, as He created man. As our society moves into a “gender-neutral” people, we have abandoned God’s call to reflect Him. Further, gender self-identification devalues human life and does not appreciate the beauty of God’s creation.

This statement on Sexuality specifically gives Celebration Worship Center of Sulphur, La. the right and authority to restrict the use of all Church facilities and properties to uses consistent with the Bible. With this being said, the leadership at CWC has decided that our bathroom facilities are to be used in accordance with the gender assigned at birth of individuals wishing to use our bathroom facilities at CWC. We have a single person bathroom located upstairs on the breezeway above the fellowship hall that can be accessed by both stairways leading upstairs.



ARTICLE III. AFFILIATION

While maintaining its inherent rights to sovereignty in the conduct of its own affairs as herein set forth, this assembly shall voluntarily enter into full cooperative fellowship with assemblies of like precious faith, associated with the Louisiana District Council of the Assemblies of God, and The General Council of the Assemblies of God, with headquarters in Springfield, Missouri; and shall share in the privileges and assume the responsibilities enjoined by that affiliation. Officers of the District Council and General Council shall be recognized and respected by the pastor and members of this assembly.

As a member of the General Council, this assembly has the right to request the assistance of both the General Council and the District Council in dealing with any of its problems, upon the request of the pastor, a majority of the church board, or a petition signed by at least a third (33.3%) of the active voting members of the assembly. Only those members who have regularly attended services of, and supported, this assembly for a period of at least three consecutive months prior to signing the petition shall be counted.

It is understood and agreed that this assembly shall conform its standards of membership, qualifications for deacons/board members, and requirements for a pastor to those standards set by the Louisiana District Council and the General Council.

By its affiliation, the assembly—directors, officers, and members—agree that no provision of these Bylaws shall be inconsistent with the Constitution and Bylaws of both the Louisiana District Council of the Assemblies of God and The General Council of the Assemblies of God as now in effect or hereafter amended.

ARTICLE IV. TENETS OF FAITH

The Bible is our all-sufficient rule for faith and practice. This Statement of Fundamental Truths is intended simply as a basis of fellowship among us (i.e., that we all speak the same thing, 1 Corinthians 1:10; Acts 2:42). The phraseology employed in this statement is not inspired or contended for, but the truth set forth is held to be essential to a full-gospel ministry. No claim is made that it contains all biblical truth, only that it covers our need as to these fundamental doctrines

1. The Scriptures Inspired

The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct (2 Timothy 3:15-17; 1 Thessalonians 2:13; 2 Peter 1:21).



2. The One True God

The one true God has revealed himself as the eternally self-existent "I AM," the Creator of heaven and earth and the Redeemer of mankind. He has further revealed himself as embodying the principles of relationship and association as Father, Son, and Holy Spirit (Deuteronomy 6:4; Isaiah 43:10, 11; Matthew 28:19; Luke 3:22).

The Adorable Godhead

(a) Terms Defined

The terms *trinity* and *persons*, as related to the Godhead, while not found in the Scriptures, are words in harmony with Scripture, whereby we may convey to others our immediate understanding of the doctrine of Christ respecting the Being of God, as distinguished from "gods many and lords many." We therefore may speak with propriety of the Lord our God, who is One Lord, as a Trinity or as one Being of three persons, and still be absolutely scriptural (examples, Matthew 28:19; 2 Corinthians 13:14; John 14:16,17).

(b) Distinction and Relationship in the Godhead

Christ taught a distinction of persons in the Godhead which He expressed in specific terms of relationship, as Father, Son, and Holy Spirit, but that this distinction and relationship, as to its mode is inscrutable and incomprehensible, because unexplained (Luke 1:35; 1 Corinthians 1:24; Matthew 11:25-27; 28:19; 2 Corinthians 13:14; 1 John 1:3,4).

(c) Unity of the One Being of Father, Son, and Holy Spirit

Accordingly, therefore, there is **that** in the Father which constitutes Him **the Father** and not the Son; there is **that** in the Son which constitutes Him **the Son** and not the Father; and there is **that** in the Holy Spirit which constitutes Him **the Holy Spirit** and not either the Father or the Son. Wherefore the Father is the Begetter; the Son is the Begotten; and the Holy Spirit is the One proceeding from the Father and the Son. Therefore, because these three persons in the Godhead are in a state of unity, there is but one Lord God Almighty and His name one (John 1:18; 15:26; 17:11,21; Zechariah 14:9).

(d) Identity and Cooperation in the Godhead

The Father, the Son, and the Holy Spirit are never **identical** as to **person**; nor **confused** as to **relation**; nor **divided** in respect to the Godhead; nor **opposed** as to **cooperation**. The Son is **in** the Father and the Father is **in** the Son as to relationship. The Son is **with** the Father and the Father is **with** the Son, as to fellowship. The Father is not **from** the Son, but the Son is **from** the Father, as to authority. The Holy Spirit is from the Father and the Son proceeding, as to nature, relationship, cooperation, and authority. Hence no person in the Godhead either exists or works separately or independently of the others (John 5:17-30, 32, 37; 8:17,18).

(e) The Title, Lord Jesus Christ

The appellation **Lord Jesus Christ** is a proper name. It is never applied in the New Testament either to the Father or to the Holy Spirit. It therefore belongs exclusively to the **Son of God** (Romans 1:1-3, 7; 2 John 3).



(f) The Lord Jesus Christ, God with us

The Lord Jesus Christ, as to His divine and eternal nature, is the proper and only Begotten of the Father, but as to His human nature, He is the proper Son of Man. He is, therefore, acknowledged to be both God and man; who because He is God and man, is "Immanuel," God with us (Matthew 1:23; 1 John 4:2,10,14; Revelation 1:13,17).

(g) The Title, Son of God

Since the name *Immanuel* embraces both God and man, in the one person, our Lord Jesus Christ, it follows that the title *Son of God* describes His proper deity, and the title *Son of Man*, His proper humanity. Therefore, the title *Son of God* belongs to the **order of eternity**, and the title *Son of Man* to the **order of time** (Matthew 1:21-23; 2 John 3; 1 John 3:8; Hebrews 7:3; 1:1-13).

(h) Transgression of the Doctrine of Christ

Wherefore, it is a transgression of the doctrine of Christ to say that Jesus Christ derived the title *Son of God* solely from the fact of the Incarnation, or because of His relation to the economy of redemption. Therefore, to deny that the Father is a real and eternal Father, and that the Son is a real and eternal Son, is a denial of the distinction and relationship in the Being of God; a denial of the Father and Son; and a displacement of the truth that Jesus Christ is come in the flesh (2 John 9; John 1:1,2,14,18,29,49; 1 John 2:22,23; 4:1-5; Hebrews 12:2).

(i) Exaltation of Jesus Christ as Lord

The Son of God, our Lord Jesus Christ, having by himself purged our sins, sat down on the right hand of the Majesty on high, angels and principalities and powers having been made subject unto Him. And having been made both Lord and Christ, He sent the Holy Spirit that we, in the name of Jesus, might bow our knees and confess that Jesus Christ is Lord to the glory of God the Father until the end, when the Son shall become subject to the Father that God may be all in all (Hebrews 1:3; 1 Peter 3:22; Acts 2:32-36; Romans 14:11; 1 Corinthians 15:24-28).

(j) Equal Honor to the Father and to the Son

Wherefore, since the Father has delivered all judgment unto the Son, it is not only the **express duty** of all in heaven and on earth to bow the knee, but it is an **unspeakable** joy in the Holy Spirit to ascribe unto the Son all the attributes of deity, and to give Him all the honor and the glory contained in all the names and titles of the Godhead except those which express relationship (see paragraphs b, c, and d), and thus honor the Son even as we honor the Father (John 5:22,23; 1 Peter 1:8; Revelation 5:6-14; Philippians 2:8,9; Revelation 7:9,10; 4:8-11).

3. The Deity of the Lord Jesus Christ

The Lord Jesus Christ is the eternal Son of God. The Scriptures declare:

(a) His virgin birth (Matthew 1:23; Luke 1:31,35).

(b) His sinless life (Hebrews 7:26; 1 Peter 2:22).

(c) His miracles (Acts 2:22; 10:38).

(d) His substitutionary work on the cross (1 Corinthians 15:3; 2 Corinthians 5:21).



- (e) His bodily resurrection from the dead (Matthew 28:6; Luke 24:39; 1 Corinthians 15:4).
- (f) His exaltation to the right hand of God (Acts 1:9,11; 2:33; Philippians 2:9-11; Hebrews 1:3).

4. The Fall of Man

Man was created good and upright; for God said, "Let us make man in our image, after our likeness." However, man by voluntary transgression fell and thereby incurred not only physical death but also spiritual death, which is separation from God (Genesis 1:26,27; 2:17; 3:6; Romans 5:12-19).

5. The Salvation of Man

Man's only hope of redemption is through the shed blood of Jesus Christ the Son of God.

(a) Conditions to Salvation

Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Spirit, being justified by grace through faith, man becomes an heir of God according to the hope of eternal life (Luke 24:47; John 3:3; Romans 10:13-15; Ephesians 2:8; Titus 2:11; 3:5-7).

(b) The Evidences of Salvation

The inward evidence of salvation is the direct witness of the Spirit (Romans 8:16). The outward evidence to all men is a life of righteousness and true holiness (Ephesians 4:24; Titus 2:12).

6. The Ordinances of the Church

(a) Baptism in Water

The ordinance of baptism by immersion is commanded in the Scriptures. All who repent and believe on Christ as Savior and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life (Matthew 28:19; Mark 16:16; Acts 10:47,48; Romans 6:4).

(b) Holy Communion

The Lord's Supper, consisting of the elements--bread and the fruit of the vine--is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2 Peter 1:4); a memorial of His suffering and death (1 Corinthians 11:26); and a prophecy of His second coming (1 Corinthians 11:26); and is enjoined on all believers "till He come!"

7. The Baptism in the Holy Spirit

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of our Lord Jesus



Christ. This was the normal experience of all in the early Christian church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4,8; 1 Corinthians 12:1-31). This experience is distinct from and subsequent to the experience of the new birth (Acts 8:12-17; 10:44-46; 11:14-16; 15:7-9). With the baptism in the Holy Spirit come such experiences as an overflowing fullness of the Spirit (John 7:37-39; Acts 4:8), a deepened reverence for God (Acts 2:43; Hebrews 12:28), an intensified consecration to God and dedication to His work (Acts 2:42), and a more active love for Christ, for His Word, and for the lost (Mark 16:20).

8. The Initial Physical Evidence of the Baptism in the Holy Spirit

The baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance (Acts 2:4). The speaking in tongues in this instance is the same in essence as the gift of tongues (1 Corinthians 12:4-10,28), but different in purpose and use.

9. Sanctification

Sanctification is an act of separation from that which is evil, and of dedication unto God (Romans 12:1,2; 1 Thessalonians 5:23; Hebrews 13:12). Scriptures teach a life of "holiness without which no man shall see the Lord" (Hebrews 12:14). By the power of the Holy Spirit we are able to obey the command: "Be ye holy, for I am holy" (1 Peter 1:15,16).

Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit (Romans 6:1-11,13; 8:1,2,13; Galatians 2:20; Philippians 2:12,13; 1 Peter 1:5).

10. The Church and Its Mission

The Church is the body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her Great Commission. Each believer, born of the Spirit, is an integral part of the general assembly and church of the firstborn, which are written in heaven (Ephesians 1:22,23; 2:22; Hebrews 12:23).

Since God's purpose concerning man is to seek and to save that which is lost, to be worshiped by man, to build a body of believers in the image of His Son, and to demonstrate His love and compassion for all the world, the priority reason for being of the Assemblies of God as part of the Church is:

- a. To be an agency of God for evangelizing the world (Acts 1:8; Matthew 28:19,20; Mark 16:15,16).
- b. To be a corporate body in which man may worship God (1 Corinthians 12:13).
- c. To be a channel of God's purpose to build a body of saints being perfected in the image of His Son (Ephesians 4:11-16; 1 Corinthians 12:28; 14:12).



- d. To be a people who demonstrate God's love and compassion for all the world (Psalm 112:9; Galatians 2:10; 6:10; James 1:27).

The Assemblies of God exists expressly to give continuing emphasis to this reason for being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit. This experience:

- a. Enables them to evangelize in the power of the Spirit with accompanying supernatural signs (Mark 16:15-20; Acts 4:29-31; Hebrews 2:3,4).
- b. Adds a necessary dimension to a worshipful relationship with God (1 Corinthians 2:10-16; 1 Corinthians 12-14).
- c. Enables them to respond to the full working of the Holy Spirit in expression of fruit and gifts and ministries as in New Testament times for the edifying of the body of Christ and care for the poor and needy of the world (Galatians 5:22-26; Matthew 25:37-40; Galatians 6:10; 1 Corinthians 14:12; Ephesians 4:11,12; 1 Corinthians 12:28; Colossians 1:29).

11. The Ministry

A divinely called and scripturally ordained ministry has been provided by our Lord for the fourfold purpose of leading the Church in: (1) evangelization of the world (Mark 16:15-20), (2) worship of God (John 4:23,24), (3) building a Body of saints being perfected in the image of His Son (Ephesians 4:11,16), and (4) meeting human need with ministries of love and compassion (Psalm 112:9; Galatians 2:10; 6:10; James 1:27).

12. Divine Healing

Divine healing is an integral part of the gospel. Deliverance from sickness is provided for in the Atonement, and is the privilege of all believers (Isaiah 53:4, 5; Matthew 8:16, 17; James 5:14-16).

13. The Blessed Hope

The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the Church (1 Thessalonians 4:16,17; Romans 8:23; Titus 2:13; 1 Corinthians 15:51, 52).

14. The Millennial Reign of Christ

The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on the earth for one thousand years (Zechariah 14:5; Matthew 24:27,30; Revelation 1:7; 19:11-14; 20:1-6). This millennial reign will bring the salvation of national Israel (Ezekiel 37:21, 22; Zephaniah 3:19, 20; Romans 11:26, 27) and the establishment of universal peace (Isaiah 11:6-9; Psalm 72:3-8; Micah 4:3,4).



15. The Final Judgment

There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to everlasting punishment in the lake which burneth with fire and brimstone, which is the second death (Matthew 25:46; Mark 9:43-48; Revelation 19:20; 20:11-15; 21:8).

16. The New Heavens and the New Earth

"We, according to His promise, look for new heavens and a new earth, wherein dwelleth righteousness" (2 Peter 3:13; Revelation 21 and 22).

ARTICLE V. ORDINANCES

Section 1. Baptism in Water

The ordinance of baptism by immersion in water (Matthew 28:19) shall be administered to all who have believed on the Lord Jesus Christ to the saving of their souls, and who give clear evidence of their salvation (Romans 6:3-5; Colossians 2:12).

Section 2. Holy Communion

The ordinance of the Lord's Supper shall be observed regularly as enjoined in the Scriptures (Luke 22:19-20; 1 Corinthians 11:23-26). Anyone who is a born again Christian may receive communion.

ARTICLE VI. MEMBERSHIP

Section 1. Active Voting Membership

Active voting membership in this assembly shall be open to all those who meet the following qualifications:

- a. A testimony to an experience of the "new birth."
- b. Having been baptized in water by immersion.
- c. Evidence of a consistent Christian life (Romans 6:4; 8:1-4; 13:13, 14
Ephesians 4:17-32; 5:1, 2, 15; 1 John 1:6-7).
- d. An indication of a willingness to contribute regularly to the financial support of the church.
- e. Acceptance of the Tenets of Faith as set forth in Article IV of these bylaws.
- f. Having reached at least 16 years of age.
- g. Having regularly attended services of, and supported, this assembly for a period of at least three consecutive months prior to the date of application for membership.
- h. Agreement to being governed by the bylaws of this assembly, and of the Louisiana District Council of the Assemblies of God, as both may be amended from time to time.



- i. Complete the Next Steps Class.

Section 2. Procedure for Membership Recognition

- a. Individuals who desire to become members of this church shall make such request known to the pastor or church board if no pastor is in office. The pastor/church board shall interview the applicant to determine qualification and shall present those names with a recommendation to approve or disapprove to the Church Board. The Church Board shall have the authority to render a final decision. A simple majority of all votes cast is required for approval.
- b. All those approved for membership shall be received into the assembly publicly at any of the regular services and their names added to the membership roster.
- c. No applicant for membership shall be accepted as a member within 30 days before an annual business meeting or within 10 days before a special business meeting.

Section 3. Pastor and Spouse

By virtue of office the pastor shall be considered an active voting member of the church during his tenure. The pastor's spouse shall become an active voting member simultaneously with the pastor, subject to Section 1 of this Article VI.

Section 4. Inactive Membership

Active voting members who shall without good cause absent themselves from the services of the assembly for a period of 3 consecutive months or more, or who cease to contribute of their means to its support for a period of 3 consecutive months, may be declared inactive members by a majority vote of the church board, and thereupon shall lose their voting privileges until they are restored to the fellowship, their standing to be settled by action of the assembly through its church board.

Section 5. Transfer Members

A member in good standing of another Assemblies of God church, who satisfies the standards for membership eligibility specified in Section 1 of this Article VI (other than the attendance and support requirements), **may** apply for membership by submitting a letter of transfer from the pastor of the other assembly, upon the approval of a majority of the church board.

Section 6. Associate Members

The church board, at any regular or special meeting, may approve associate members by a majority vote. Eligibility for associate membership is available to any person who is a member in good standing of an Assemblies of God church in another community, who is in this community on a temporary basis, and who intends to return to his or her home church. Associate members



shall be entitled to all the privileges of regular members, except that they shall not be eligible to vote and shall not be eligible for any of the offices described in Article VII of these bylaws.

Section 7. Honorary Members

The church board, at any regular or special meeting, may approve honorary members by unanimous vote of the members present. Honorary membership is available to any member who has left the church indefinitely in good standing. Honorary membership recognition shall continue as long as the member maintains a consistent Christian life, remains sound in doctrine, and maintains a cooperative attitude toward the home assembly.

Section 8. Discipline

Discipline is an exercise of scriptural authority for which the church is responsible (Matthew 16:19; 18:15-20; Luke 17:3; John 20:23; Acts 16:4; Ephesians 5:11; 1 Timothy 5:20; 2 Timothy 4:2; Hebrews 13:17). The purpose of discipline is to promote repentance and restoration through exposing sinful behavior. It is to be redemptive in nature as well as corrective.

A. Grounds

Any member of the assembly is subject to discipline on the basis of unscriptural conduct or doctrinal departure from the Tenets of Faith of this assembly, as determined in the sole discretion of the church board. The discipline of ministers who hold credentials with the Assemblies of God is administered by the District Council and the General Council of the Assemblies of God.

B. Procedure

The assembly will follow the disciplinary procedure set forth in Matthew 18:15-20. This procedure consists generally of the following steps: (1) The pastor or a designated member of the church board discusses the charges with the member in an effort to resolve the matter privately; (2) if the first step does not resolve the matter, then the member shall meet with the pastor and church board or with a designated committee of the church board in an effort to resolve the matter privately; (3) if the first or second steps do not resolve the matter, then the member or the church board may submit the matter to the membership of the assembly in a special business meeting called for that purpose. Only active voting members of the church shall be permitted to attend such a special business meeting. The decision of a majority of the voting members present at such a meeting shall be final. A member found guilty may be dismissed from membership in the church (Matthew 18:17). However, lesser disciplinary sanctions may be imposed as appropriate, depending on the circumstances of each case.



C. Resignations

Members who are under discipline by this assembly forfeit and waive the right to resign from membership in this assembly. Resignations from membership are possible only by those members in good standing who are not under any disciplinary action.

D. Voting

No member under the process of discipline shall be entitled to a vote until the process is completed.

ARTICLE VII. GOVERNMENT

Section 1. The Church Board

A. In General

The government of this assembly shall be vested in the church board which shall consist of the pastor and at least three other board members whose titles shall be deacons, directors, or board members, to the extent that such authority is not limited by district oversight as provided for under the bylaws of the Louisiana District Council.

B. Qualifications of Church Board Members

See qualifications for pastors and deacons below in Article VII, Section 2, subsection 4.

C. Duties of Church Board

- (1) The church board shall have general charge and management of the affairs, funds, and property of the assembly. The church board shall have the authority to carry out the purposes of the assembly according to its charter and these bylaws, and shall serve as the directors of the corporation.
- (2) The church board shall act in the examination of applications for membership and in the administration of discipline.
- (3) For so long as the church is temporarily without a pastor, the remaining members of the church board shall be empowered to select a temporary chairman of the church board.
- (4) The church board shall elect a secretary from among its members.
- (5) The church board shall elect a treasurer from among its members.



Section 2. Officers

A. In General

There shall be a president, secretary, and treasurer. The pastor, by virtue of office, shall be the president of the corporation and chairman of the church board. The offices of secretary and treasurer may be held simultaneously by the same individual.

B. Qualifications

(1) Pastor

The pastor shall be a credentialed minister of the Assemblies of God and shall be in good standing with both the General Council and the Louisiana District Council of the Assemblies of God, holding a current fellowship card.

(2) Deacons

The deacons shall be persons of mature Christian experience and knowledge, who shall be expected to meet the requirements set forth in 1 Timothy 3 and Acts 6. Deacons shall be at least 23 years old, and shall have been members of the assembly for at least one year. They shall currently support the church with their tithes and offerings, have a cooperative spirit, and regularly attend church services. They shall not hold ministerial credentials.

(3) Secretary

The secretary shall be an active voting member of this assembly for at least 1 year immediately preceding election to office, and shall be a member of the church board.

(4) Treasurer

The treasurer shall be an active voting member of this assembly for at least 1 year immediately preceding election to office, and shall currently support the church with tithes, and shall have a cooperative spirit, and shall be faithful in attendance at church services.

C. Duties of Officers

(1) Pastor

- (a) Shall be the spiritual overseer of the assembly and shall direct all of its activities.
- (b) Shall be recognized as a member of the church board, president of the assembly, and shall act as chairman of all the business meetings of the assembly and of the church board.
- (c) Shall provide for all services of the assembly and shall specifically arrange for all special meetings, conventions, and revival campaigns. No person shall be invited to speak or preach in the assembly without the approval of the pastor.
- (d) Shall, as chairman of the church board, be chairman of the nominating committee for the selection of deacon nominees. The pastor shall privately interview those nominated, ascertaining their eligibility and availability to serve as deacons.



- (e) Should conduct a training class at least once a year on the responsibilities of the church board, deacons, trustees, secretary, treasurer, and other church leaders. Such a training course shall be based upon the scriptural directives for church leadership and the church bylaws.
- (f) Shall be an ex officio member of all committees.

(2) Deacons

- 1) Shall advise and assist the pastor in the administrative affairs of the church.
- 2) Shall assist in all matters pertaining to the assembly in its spiritual life and the ministry of its ordinances.
- 3) Shall approve or disapprove requests for membership.
- 4) Shall act in administration of discipline and restoration.
- 5) Shall provide for their own chairman in the event the assembly is temporarily without a pastor. A majority present at any meeting of the board of deacons shall constitute a quorum provided that due notice has been given. In the absence of the Pastor the Church Board shall conduct the business of the church.
- 6) Shall meet with the pastor/chairman of the board in absence of a pastor - monthly or at least nine times per year, for the transaction of routine business for the assembly. Time and place of the meetings shall be determined by the pastor.

(2) Secretary

- (a) Shall keep the minutes of the official meetings of the church board and of the annual and special business meetings of the assembly.
- (b) Shall keep a record of the membership of the assembly and perform any other clerical work necessary to the proper discharge of the duties of the office.
- (c) Shall be the custodian of all legal documents.
- (d) Shall file such annual corporation reports with the secretary of state as may be required by state law.

(3) Treasurer

- (a) Shall be entrusted with all the finances of the assembly, subject to the supervision of the church board, and shall deposit all funds as a prudent investor would under the circumstances.
- (b) Shall keep an itemized account of receipts and disbursements, shall present a report for each regular meeting of the church board, and shall present an annual report to the assembly in its annual business meeting.
- (c) Shall assist the assembly in acquiring and maintaining available tax exemptions under state and local law.
- (d) Shall provide a record of all identified giving to each donor at least annually.
- (e) Shall be the custodian of all the financial records of the church.



Section 4. Trustees

Trustees shall be appointed by the Pastor and/or church board from among its members to take care of any general maintenance, assist with in construction or renovation planning, and with insurance claims. They shall have a general, working knowledge of all utilities, the structures, and systems of all church owned property.

Section 5. Fiduciary Duties

The law imposes several fiduciary duties on officers, deacons, and trustees, including the duties of due care and diligence, loyalty, avoidance of self-dealing, expending designated contributions for the purposes specified, and not commingling personal and corporate funds.

Section 6. District Assistance

Should irreconcilable differences arise between the pastor and any member of the church board, the pastor or a majority of the Church Board may request the assistance of the District Executive Presbytery. Such assistance shall be provided according to the district bylaws.

NOTE: The following section 7 only pertains to General Council affiliated churches.

Section 7. Local Church Credential

This assembly may grant a local church credential to persons wishing to pursue ministerial recognition pursuant to guidelines established by the General Presbytery of The General Council of the Assemblies of God and the Louisiana District Council. It is understood that this credential is to endorse ministry which is undertaken under the auspices of this church and implies no certification by the District Council or the General Council, and is not transferable to other churches or ministries.

ARTICLE VIII. ELECTIONS, VACANCIES, AND REMOVALS

Section 1. Elections

A. Pastor

- (1) The pastor shall be nominated by the church board. Recommendations may be made to the church board by any member of the assembly.
- (2) The pastor shall be elected to serve for an indefinite period of time.
- (3) Election shall be by secret ballot at the annual business meeting of the assembly or at a special business meeting called for that purpose. Only one candidate shall be considered at a time.
- (4) A two-thirds majority vote of all votes cast by the active members present shall be required to constitute an election.



(5) In the event either the pastor or any other member or members of the assembly shall challenge the validity of an election, the validity of the election shall be arbitrated by the District Executive Presbytery, or any three persons of its choice, and its decision shall be final.

B. Secretary

The secretary shall be elected by the church board from among its members. The term of office shall be one year, and the secretary may serve consecutive terms without limitation.

C. Treasurer

The treasurer shall be elected by the church board from among its members. The term of office shall be 1 year, and the treasurer may serve consecutive terms without limitation.

D. Deacons

Deacons shall be nominated by a nominating committee appointed by the church board.

E. Process of Election

(1) Whereas confusion and embarrassment sometimes arises from nominations from General Assembly, we believe it is in the best interest of our fellowship that these guidelines be followed in nomination of candidates.

(2) All candidates must be chosen from the membership prior to the annual business meeting for interview, by the deacon board.

(3) The deacon board shall present a list of all qualified candidates for nomination by the assembly.

(4) The board of deacons shall consist of not less than three (3) qualified candidates, but may be increased at the discretion of the membership.

(5) They shall be elected by a two-thirds vote of those active voting members present at an annual business meeting of the assembly at which an election is to be conducted.

(6) After 2 unsuccessful attempts to get a two-third's majority vote, they shall be elected by a majority vote of those active voting members present.

(7) Deacons shall be elected for a 1-year term for their first term, and for a 3 year term after that and shall hold office until the annual business meeting at which their successor is elected or until they are voted back into office. The terms of deacons shall be staggered appropriately.

Section 2. Vacancies and Removals

A. Pastor

When a vacancy in the office of the pastor shall occur, a temporary replacement or interim pastor shall be arranged for by the church board until a pastor shall be chosen as prescribed in Article VIII, Section 1 paragraph A. The counsel of the district superintendent will be sought. When a pastor's credentials are withdrawn by the District or General Council, the pastor's term of office



shall be automatically terminated. In the event a special business meeting is called by petition as provided in Article IX, Section 3, for the purpose of considering the status of the pastor, a majority vote of all voting members present and voting shall be required to remove a pastor from office before his term expires. Severance pay shall be governed by Article XI, section 3C.

B. Secretary and Treasurer

The offices of secretary and treasurer shall be vacant upon the expiration of the term of office, or upon the termination of the officer's active membership, whichever shall occur first.

C. Deacons

The office of deacon shall be vacant upon the expiration of the term of office, the resignation of the officer, the removal of the officer because of unchristian behavior, or upon the termination of a deacon's active membership, whichever shall occur first. The office of deacon that is vacant shall be filled by appointment of the Pastor and/or church board from among the voting membership. The member chosen shall fill the term until the next annual business meeting.

D. In General

Any office or position of leadership in the church (other than that of the pastor) may be terminated by a majority vote of the active members present and voting at a special business meeting called for the limited purpose of removal of such member from office or position of leadership which he holds.

E. Filling Vacancies

Any office or position of leadership in the church (other than that of pastor) may be filled by appointment by the Pastor and/or church board for the unexpired term.

ARTICLE IX. MEETINGS

Section 1. Meetings for Worship

Meetings for public worship shall be held on each Lord's Day and during the week as may be provided for under direction of the pastor or the church board if there is no pastor.

Section 2. Annual Business Meeting

There shall be an annual business meeting of the assembly, at which time the election of officers shall take place. This meeting shall be held in the month of February. Notice of the date, time, and place shall be announced during morning worship services on each of the two Sundays immediately preceding the date of the meeting. The agenda of the meeting shall be determined by the pastor and the Church Board.



Section 3. Special Business Meetings

- (1) Special business meetings of the assembly may be called by the pastor, or by a majority of the church board, or by a petition signed by a third (33.3%) of the active voting members of the assembly. Only those active voting members who have regularly attended services of, and supported, this assembly for a period of at least 3 consecutive months prior to signing the petition shall be counted.
- (2) Petitions pertaining to the business affairs of the church shall be submitted to the pastor or the secretary of the church board.
- (3) A petition pertaining to the status of the pastor shall be directed to the district superintendent, who shall arrange for a special business meeting of the assembly.
- (4) No more than one petition on a given subject shall be recognized in any 12-month period. Notice of the date, time, place, and purpose of each special business meeting shall be announced from the pulpit during morning worship services on each of the two Sundays immediately preceding the date of the meeting.
- (5) No business other than that specified in the notice of meeting shall be transacted at any special meeting of the assembly.

Section 4. Parliamentary Order

All business meetings of the church shall be governed by parliamentary procedure as set forth in the current edition of *Robert's Rules of Order Newly Revised*, in keeping with the spirit of Christian love and fellowship.

Section 5. Voting Constituency

A. Qualifying of Voters

The voting constituency at all business meetings of the assembly shall consist of all active voting members who are present and who are 16 years of age or older (Article VI, Section 1).

B. Transfer Members

Transfer members shall have voting privileges after 30 days of transfer of membership (Article VI, Section 4), and after completing CWC's Next Steps Classes.

C. Members under Process of Discipline

No member under the process of discipline shall be entitled to a vote until the process is completed (Article VI, Section 8, Paragraph D).

Section 6. Quorum

A quorum shall consist of all active voting members present at any duly called business meeting.



Section 7. Absentee Ballots

Absentee Ballots can only be requested by active members in good standing with the church. Absentee ballots shall be signed and presented to the secretary in a sealed envelope, before the meeting is called to order. They shall be counted only on the first ballot.

Section 8. Tellers Committee

A Tellers committee shall be established for the collecting and counting of ballots before each regular or special business meeting where voting is necessary. They shall be appointed by the secretary/treasurer or deacon board. Ballots shall be counted by only tellers appointed by secretary/treasurer or deacon board.

Section 9. The Church Board

The church board shall meet monthly or at the call of the pastor for the transaction of business for the assembly, time and place to be announced by the pastor. A majority of the board members present shall constitute a quorum. In the absence of a pastor(vacant office), the Chairman of the church board shall call and direct all board meetings.

Section 10. Membership Roll

The church board shall review the list of active voting members, at least annually, at the regularly scheduled meeting of the board immediately preceding the annual business meeting, and compile a current list of active voting members.

ARTICLE X. MINISTRY TEAMS & STAFF

Section 1. In General

This pastor and/or church board shall create, maintain, and dissolve such ministries, as well as hire and discharge of staff as may be necessary and advisable for the extension of the church's work. All such ministry teams and staff shall be subordinate to the pastor and or church board and shall contribute to the harmony and development of the whole. They shall be under the general supervision of the pastor and church board, and the pastor shall be an ex officio member of all ministry teams.

Section 2. Ministry Teams

The ministry teams may include but not be limited to Christian Education, Life Groups, Youth, Men, Women, Worship, Prayer, Nursery & Pre-K, Media, Small Groups, Children, and etc.



ARTICLE XI. FINANCE

Section 1. In General

All funds for the maintenance of the assembly shall be provided by the voluntary contributions, tithes, and offerings of the members and friends of the organization. Offerings shall be accepted by the assembly at such times and in such ways as agreed upon by the Pastor and/or church board. (Malachi 3:10; Luke 6:38; 1 Corinthians 16:1,2; 2 Corinthians 9:6-8).

Section 2. Handling of Offerings

All offerings shall be counted by at least two authorized persons before the funds are removed from the church building. An offering receipts form shall be signed in duplicate by those counting the offering ; with one copy going to the treasurer and the other to the pastor. A record shall be kept of all receipts and disbursements of the local assembly and of all individual giving.

Section 3. Pastoral and Staff Remuneration

A. Regular Remuneration

The pastor and church staff shall be remunerated for their services by a salary or by other means agreed upon by the church board and the pastor/staff. The church board shall review the pastor and staff's remuneration and all other employees or staff at one or more times a year to accommodate for standard of living increases and/or inflation.

B. Reimbursement for Expenses

The pastor, staff, and other leaders may be reimbursed for expenses incurred in the performance of the duties of their office or ministry. Reimbursement for the pastor and staff may include expenses incurred by attendance at Sectional, Regional, District, General Council, and other meetings. Reimbursement must be made in accordance with an IRS approved, accountable plan.

C. Severance Pay

In the event a pastor or staff member is removed from office by a vote of the active voting membership of the church (*in case of pastor*), or is asked to resign by the board (*in case of staff - pastor and or church board*); they shall be given a minimum of 2 months regular or average remuneration as severance pay, except in the case of moral turpitude.

ARTICLE XII. PROPERTY

Section 1. Title

All property of the assembly shall be deeded to the corporation and held in its name.



Section 2. Purchases and Sales of Property

All new purchases and sales of real property or incurring debt for the church shall be authorized by a vote of at least two-thirds of the voting membership present at a regular or special meeting of the assembly.

3. Defection of Doctrine

In the event defection shall occur of the church from the tenets of faith as the same are stated in the Statement of Fundamental Truths in the Constitution of the General Council of the Assemblies of God, or from the affiliation with membership of the General Council of the Assemblies of God and the Louisiana Network, Celebration Worship Center shall retain possession of, and title to, all properties, monetary funds, stocks, bonds, and any other affiliated accounts or property of said church with full rights thereto as provided in its constitution and bylaws. (Only in cases of unbiblical actions, doctrine, or standards by the General Council of the Assemblies of God and/or Louisiana Network.)

Section 4. Dissolution

Upon the dissolution of the corporation, none of its funds or assets shall be distributed to any officer, deacon, trustee, or any other individual. The church board shall, after paying or making provision for the payment of all of the liabilities of the assembly, dispose of all of the funds and assets of the assembly by conveying the same to another christian ministry that is in agreement to the tenets of faith of Celebration Worship Center and is also a 501 (c)(3) organization. Any such funds or assets not so disposed of shall be disposed of by the Circuit Court of the parish in which the principal office of the corporation is then located, to such organization as said Court shall determine, which is organized and operated exclusively for religious purposes.

ARTICLE XIII. AMENDMENTS

These bylaws may be amended at any regular or special business meeting of the assembly by a two third's majority vote of the voting membership present, except as otherwise indicated herein. Article IV of these bylaws is not subject to amendment, except to conform to any amendments made to the Statement of Fundamental Truths of the Assemblies of God. All amendments must be consistent with the Constitution and Bylaws of the Louisiana District Council. It is recommended that a draft of any amendments be made in writing to the pastor and or church board to make sure the amendment is in line with the District and General Councils' bylaws, and then a copy distributed to the congregation and a special meeting held to ratify the amendment into the bylaws.



DATED this 12th day of March, 2023

For minutes of business meeting to approve: March, 2023 was the date of the meeting of the members at which these newly revised bylaws were adopted. A quorum was present at the meeting, and the bylaws received a 100% vote of those members present and entitled to vote.

By: *David Moseley*, Lead Pastor

Board of Directors: (Print Names and Sign)

Joel Schroeder

Joel Schroeder

Phil Quinn

Phil Quinn

Sheila Hanks

Sheila Hanks

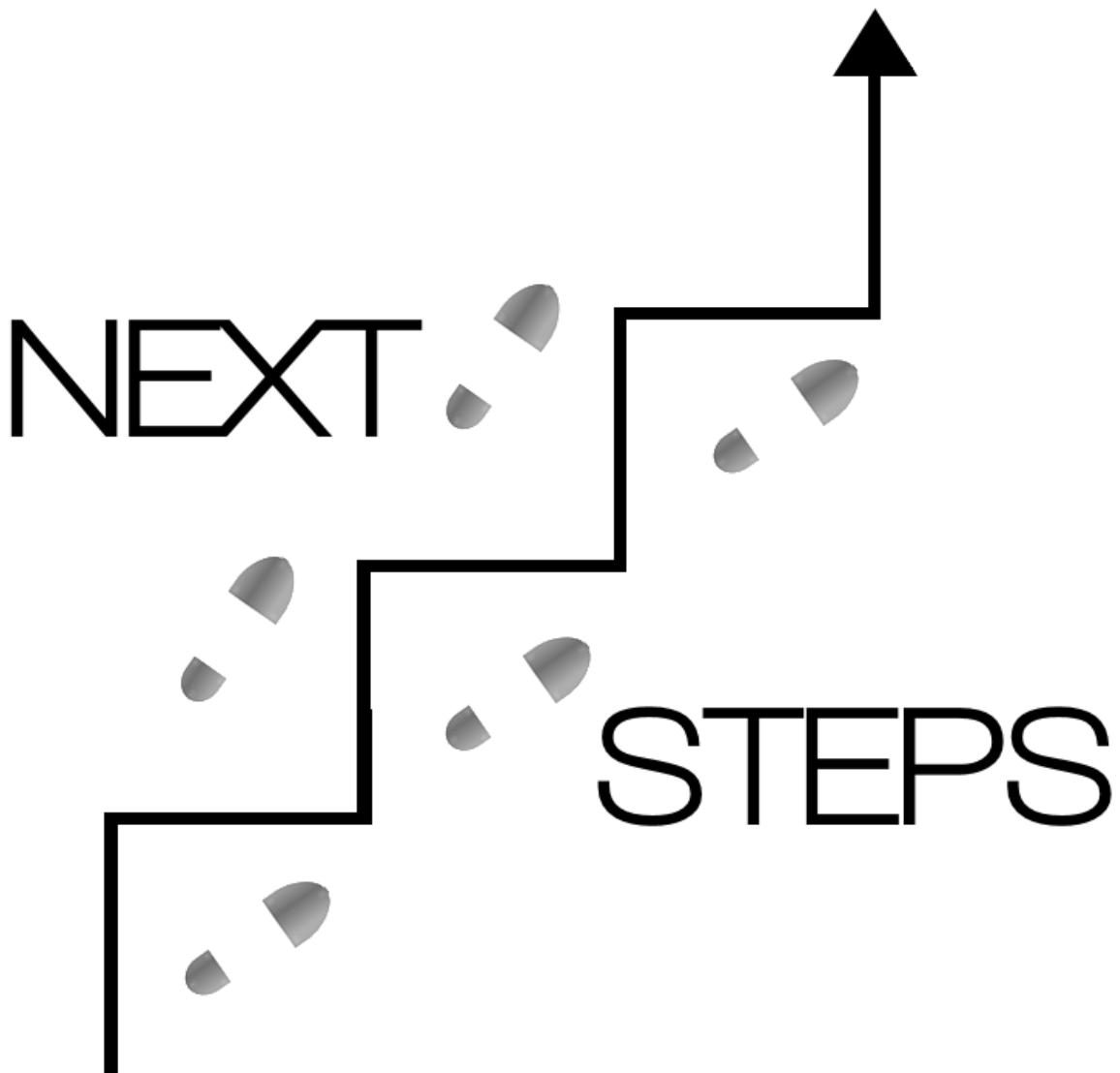
Marissa Perales

Marissa Perales

Morris Boulet

Morris Boulet

STEP 2





Building A Growing Relationship With Jesus

NEXTsteps – Step 2

What's a life-giving relationship?

We stand on the fact that God didn't create anyone to feel alone in this life. We're also committed to make sure no one does. We believe based on God's word that everyone was made for growing in their relationship with Jesus.

Let's read Acts 2:42-45.

Acts 2:42-45- “⁴² They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. ⁴³ Everyone was filled with awe at the many wonders and signs performed by the apostles. ⁴⁴ All the believers were together and had everything in common. ⁴⁵ They sold property and possessions to give to anyone who had need.”

These people had just become believers. This Christian thing was new to them. They lived together, shared their possessions, and gave to the poor.

That's a life-giving relationship. It's a relationship that produces life. The New Testament church was filled with these relationships, and it's something we should strive for today.

Let's read 1 John 1:7, Ecclesiastes 4:9-12, James 5:16, and Psalm 68:6.

1 John 1:7- “⁷ But if we walk in the light, as he is in the light, we have fellowship with one another, and the blood of Jesus, his Son, purifies us from all sin.”

Ecclesiastes 4:9-12- “⁹ Two are better than one, because they have a good return for their labor: ¹⁰ If either of them falls down, one can help the other up. But pity anyone who falls and has no one to help them up. ¹¹ Also, if two lie down together, they will keep warm. But how can one keep warm alone? ¹² Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken.”

James 5:16- “¹⁶ Therefore confess your sins to each other and pray for each other so that you may be healed. The prayer of a righteous person is powerful and effective.”

Psalm 68:6- “⁶ God sets the lonely in families, he leads out the prisoners with singing; but the rebellious live in a sun-scorched land.”



Why do we need this?

A life-giving relationship will:

1. Ensure you don't live life alone.
2. Walk with you through difficult times.
3. Strengthen your relationship with God.

We facilitate this through Growth Groups.

We use growth groups as a vehicle or system to build these types of relationships. Let's face it, when you attend a bigger church it's impossible to know everyone. But, as we continue to grow we want to remain small.

Growth Group Structure

The thief does not come except to steal, and to kill, and to destroy. I have come that they may have life, and that they may have it more abundantly. – John 10:10

CWC Grow Group Snapshot

Incorporates CWC's values Know→ Grow→ Go→ Show

Open to CWC members and non-members

Focuses on connecting with others, sharing life experiences, and growing in faith and knowledge of the Bible

Approximately 3-12 people in each group

Meets weekly during the designated term at the CWC campus unless otherwise specified

Consists of men groups, women groups, and co-ed groups

Led by one leader and one assistant leader in each group

CWC Growth Group Format and Structure

CWC Growth Groups have a Christ-centered focus and reflect the values, purpose, and vision of Celebration Worship Center. CWC groups are where faith, personal growth, and community intersect.

CWC Growth Groups fall within one of these three main categories: men-only, women-only, or co-ed. CWC Growth Groups are structured to set appropriate, healthy boundaries and protect the spiritual integrity between leaders and participants as some class or meeting topics may be of a sensitive nature; therefore, men-only groups are led by men leaders whereas women-only groups are led by women leaders.

Though co-ed groups can be led by men or women, leaders individually minister to participants of the same gender. Because CWC is blessed by



Spirit-gifted men and women ministers and leadership, they may minister to participants of the opposite gender while they maintain the same appropriate boundaries of all group leaders.

CWC Growth Groups meet throughout the year in two semesters, and new groups start every semester. They meet weekly during each semester at the church on Wednesday nights at 6:30 p.m.

On the other hand, some CWC Growth Groups such as Monday Night Prayer and The Society meet year-round on other nights to suit group needs such as quiet time or privacy. The Sunday school group meets on Sundays at 9:00 a.m.

Sometimes, CWC Growth Groups might choose to gather beyond their weekly meetings for more in-depth fellowship, such as sharing a meal. In such cases, group leaders initiate those fellowships and ensure that these additional events maintain a Christ-centered focus and do not clash with other scheduled church activities. Such gatherings do not replace the weekly meetings at CWC.

CWC Growth Group meetings consist of these essentials to keep focus on their purpose:

Prayer: Prayer occurs at the beginning and end of each group meeting in which leaders ask for prayer requests from participants. Groups, such as Monday Night Prayer, have more time dedicated to prayer during the meeting due to the group's primary emphasis.

Biblical Focus and Discussion: Group meetings and conversations maintain a Christ-centered focus, fostering a deeper comprehension of the Bible and its relevancy to daily life.

Fellowship: Participants are encouraged to build relationships with each other. Due to the limited meeting time, groups strike a balance between fellowship during the meeting and more in-depth interactions before or after the scheduled timeframe.

CWC Growth Group leaders, assistant leaders, and participants commit to ensuring a positive and

Semesters

We have three semesters of life groups.

Spring: 12 weeks.

Fall: 12 weeks.

This is simply for structure. It gives a new opportunity twice a year for new groups to be added. Some people don't like joining in the middle of things, so it gives a start and ending point!



Your Commitment

You get what you put in!

You'll love some groups and some others you might not.

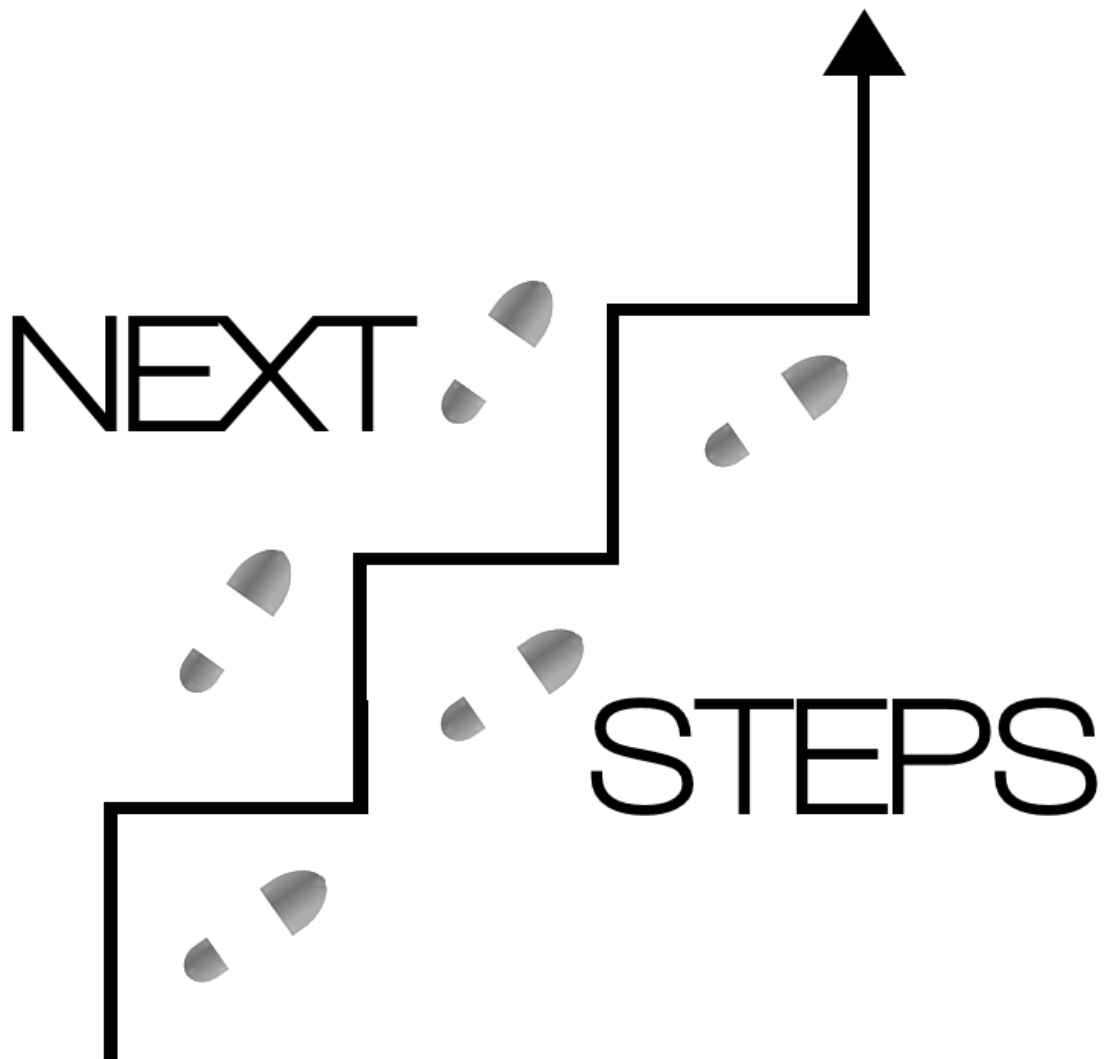
You might get close to someone right away, or it may take a while.

You can join or leave a group at any time.

You also can eventually lead a group!

Questions?

STEP 3





Spiritual Gift and Personality Introduction

NEXTsteps – Step 3

Your Personality

Let's read Psalm 139:13-14.

Psalm 139:13-14- “¹³ For you created my inmost being you knit me together in my mother's womb. ¹⁴ I praise you because I am fearfully and wonderfully made; your works are wonderful; I know that full well.”

God has created each of unique. He has given us a unique personality.

The benefits of understanding your personality:

- You'll see your greatest strengths.
- You'll understand areas to improve.
- Your relationships will flourish.

Your Spiritual Gift

Let's read Ephesians 4:7

Ephesians 4:7- “⁷ However, he has given each one of us a special gift through the generosity of Christ.”

- The Holy Spirit is God's primary gift.
- The Holy Spirit works in us, so we can be effective and make a difference.
- Our gifts and abilities are given to us to serve others.

Making a Difference

Serving within the Local Church

Let's read 1 Peter 4:10-11

1 Peter 4:10-11- “¹⁰. God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another. ¹¹. Do you have the gift of speaking? Then speak as though God himself were speaking through you. Do you have the gift of helping others? Do it with all the strength and energy that God supplies. Then everything you do will bring glory to God through Jesus Christ. All glory and power to him forever and ever! Amen.”

According to Peter:

1. The church has a great variety of spiritual gifts.
2. We should use them to serve each other.
3. We serve with excellence.
4. When we serve it brings glory to God.

Putting Your Gift into Practice

The way that you can put your gift into practice is through the **ACTION Team!**



Spiritual Gifts Statements

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for my daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people-groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or instrument.
19. Caring for the hurting is one of my highest priorities.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across as loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.



39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for and coaching others.
44. Confronting someone with sin in their life is not hard for me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions and choices.



Spiritual Gifts Statements Answer Key

1. Never 2. Almost Never 3. Sometimes 4. Almost Always 5. Always

TOTAL

1. _____	25. _____	49. _____	_____	A. Administration
2. _____	26. _____	50. _____	_____	B. Apostleship
3. _____	27. _____	51. _____	_____	C. Craftsmanship
4. _____	28. _____	52. _____	_____	D. Discernment
5. _____	29. _____	53. _____	_____	E. Evangelism
6. _____	30. _____	54. _____	_____	F. Exhortation
7. _____	31. _____	55. _____	_____	G. Faith
8. _____	32. _____	56. _____	_____	H. Giving
9. _____	33. _____	57. _____	_____	I. Healing
10. _____	34. _____	58. _____	_____	J. Helps
11. _____	35. _____	59. _____	_____	K. Hospitality
12. _____	36. _____	60. _____	_____	L. Intercession
13. _____	37. _____	61. _____	_____	M. Knowledge
14. _____	38. _____	62. _____	_____	N. Leadership
15. _____	39. _____	63. _____	_____	O. Mercy
16. _____	40. _____	64. _____	_____	P. Miracles
17. _____	41. _____	65. _____	_____	Q. Missionary
18. _____	42. _____	66. _____	_____	R. Music/Worship
19. _____	43. _____	67. _____	_____	S. Pastor/Shepherd
20. _____	44. _____	68. _____	_____	T. Prophecy
21. _____	45. _____	69. _____	_____	U. Service
22. _____	46. _____	70. _____	_____	V. Teaching
23. _____	47. _____	71. _____	_____	W. Tongues & Interpretation
24. _____	48. _____	72. _____	_____	X. Wisdom



Understanding Your Spiritual Gifts

Now that you've identified your primary spiritual gifts, we want to help you use those gifts to live out God's purpose for your life. On the following pages, you will find definitions of each spiritual gift and supporting Scriptures that will help you understand more about your gifts.

A. ADMINISTRATION - The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28 In Action: event planning, project coordinating, brainstorming, problem-solving

B. APOSTLESHIP - The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing and training. Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14 In Action: serving on a church launch team, leading a small group, teaching

C. CRAFTSMANSHIP - The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3 In Action: prop building, maintenance, decorating

D. DISCERNMENT - The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6 In Action: praying for others, building key relationships, navigating a room/service

E. EVANGELISM - The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers. Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14 In Action: sharing Christ through relationships, teaching, community engagement

F. EXHORTATION - The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25 In Action: leading a Bible study, writing devotionals, online writing (blogs), counselor

G. FAITH - The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11 In Action: intercessory prayer, relationship support, visionary leader

H. GIVING - The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7 In Action: sharing Christ through relationships, teaching, community engagement

I. HEALING - The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer and by the laying-on of hands for the healing of physical



and mental illnesses. Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28 In Action: hospital visitation, prayer leader, social worker

J. HELPS - The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28 In Action: event support, administrative assistant, team builder

K. HOSPITALITY - The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9 In Action: greeter/welcome team, meeting host, event contact

L. INTERCESSION - The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something or someplace, believing for profound results. Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16 In Action: prayer leader, intercessory prayer, hospital visitation

M. KNOWLEDGE - The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3 In Action: teaching, mentoring, counseling

N. LEADERSHIP - The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17 In Action: team leader, manager, visionary

O. MERCY - The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14 In Action: community engagement leader, benevolence, missions coordinator

P. MIRACLES - The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction. Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28 In Action: hospital visits, prayer team, personal evangelism

Q. MISSIONARY - The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. Acts 8:4, 13:2-3, 22:21; Romans 10:15 In Action: mission trip leader, funds/legacy leader, community engagement

R. MUSIC / WORSHIP - The gift of music/worship is the divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; In Action: worship team, songwriting, vocal/instrument lessons



S. PASTOR / SHEPHERD - The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3 In Action: small group leader, relationship support, counselor

T. PROPHECY - The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan. Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5 In Action: pastoral support, small group leader, project executor

U. SERVICE - The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14 In Action: cleaning, serving at a school, nursing home, etc., community service

V. TEACHING - The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians. Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14 In Action: Bible study leader, school teacher, curriculum builder

W. TONGUES (and Interpretation) - The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. Acts 2:1-13; 1 Corinthians 12:10, 14:1-14 In Action: prayer/intercessory prayer, altar team, when appropriate during service

X. WISDOM - The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ. Acts 6:3,10; 1 Corinthians 2:6-13, 12:8 In Action: mentoring, working with teens/children, board member (business, non-profit ,etc.)



ACTION Team Hubs

What is a hub? It's a group of teams that fall under a specific area of leadership.

So, how does this system work?

1. Read the hub descriptions below to find the area you're most passionate about.
2. Each hub lists spiritual gifts and personality suggestions to help you!
3. On the next page, read about the individual teams under your hub.
4. There's a description of every team to give you some details.
5. On the last page, select the team(s) you're interested in joining.

Then what? The team leader of the team you've selected will personally reach out to you next week to answer any questions and to talk about your next step to get closer to joining the team. In most cases, they will schedule a training with all interested individuals in the near future!

Pastoral Hub: Small Group Leadership, CWC Students, Prayer, Worship.

Primary Gift Traits: Pastor/Shepherd, Teaching, Leadership, Exhortation, Healing, Intercession.

This hub is an extension of our pastoral team. If you join a team within this hub your main goal is to live life with others (SG Leadership, CWC Students), along with leading others into a moment with God (prayer, worship).

Kids Hub: CWC Kids, CWC Jr. Kids, Nursery, Kids Check-In, Nursery Check-In.

Primary Gift Traits: Teaching, Mercy, Helps, Exhortation.

The teams in this hub are similar minus the age differences. In all class settings, you can teach lessons or – if speaking in front of people isn't your thing – you can help us care for the children. The Kids Check-in Team differs – as they make sure parents can effectively get their kids in the appropriate classes!

Discipleship Hub: Baptism, NEXTsteps, Small Group Administration.

Primary Gift Traits: Administration, Pastor/Shepherd, Leadership, Service.

This is our centralized administration hub. If you have a gift of administration – this could be a great fit. Each one of these teams represents a next-step (discipleship) for people to take. If



you're a part of one of these teams you'll likely be behind the scenes to create a fun atmosphere for water baptism, NEXTsteps, and small groups.

Media Hub: Creative, Sound, ProPresenter (Computer).

Primary Gift Traits: Music/Worship, Helps, Craftsmanship, Service.

This hub is covers our main media elements. Each team is vastly different: Creative focuses on multi-media, sound focuses on running sound during services, while ProPresenter is our team who handles all media elements that appear on the screens during service.

Helps Hub: Cleaning, Food, Maintenance, Benevolence.

Primary Gift Traits: Craftsmanship, Mercy, Service.

While all our teams center around serving others, this hub is for the individual who wants to stay behind the scenes and use their gift for others. These teams range in functionality, but they create an atmosphere for our church family to enjoy.

First Impressions Hub: Ushers, Hospitality, Parking, Security.

Primary Gift Traits: Hospitality, Discernment, Exhortation, Mercy.

This hub is our most visible team on Sunday morning. They are the first people our guests will see when they arrive on our campus. These teams main purpose is to create a positive, fun, and engaging experience for guests. Disclaimer: If you're not a people person – you may want to pass on this!

Community Hub: Events, Community Engagement, Outreach Opportunities.

Primary Gift Traits: Evangelism, Apostleship, Missionary, Knowledge.

These teams are directly engaged in our community. Each team offers a different perspective on community. The Events team plans and strategies for the five key community events we have every year. The Engagement team provides research and data collection to discover needs and the general heartbeat of Calcasieu Parish.



ACTION Team Descriptions

Baptism Team: This team is made up of individuals who prepare, assimilate and create a memorable baptism experience. (*Primary gift traits: Administration, Hospitality, Service, Helps*)

Benevolence Team: This team cares for those in times of special needs. The primary focus is to provide food when situations arise where someone is in need. The food component here differs from our Food Team. Benevolence is community orientated while the Food Team is guided to assist ministries within the local church. (*Primary gift traits: Helps, Hospitality, Mercy*)

Cleaning Team: There are people who love cleaning – believe it or not! This team ensures our facilities are clean to create a positive experience for guests on our campus. (*Primary gift traits: Helps, Hospitality, Service*)

Coffee Team: We know one thing about Cajuns – we love our coffee! Coffee, don't laugh, is one of the most essential things we value at CWC. This team makes the coffee and manages our coffee stations. (*Primary gift traits: Helps, Hospitality, Service*)

CWC Kids: This team serves kids from the ages of 6-12 at CWC. From teaching, organizing and having fun, this team is for those high-energy individuals with a passion to interact with kids. (*Primary gift traits: Helps, Mercy, Service, Teaching*)

CWC Students: The focus for this team is centered around CWC's students ages 12-18. This team invests into the next generation through worship experiences, small groups and hangouts. (*Primary gift traits: Helps, Leadership, Pastor, Teaching*)

Community Engagement Team: Do you get excited out over research, surveys and data? If so, this team is right up your alley. This team prepares the leg work for our annual events through market research. (*Primary gift traits: Leadership, Hospitality, Service*)

Events Team: This team helps organize and lead the multiple community special events that take place at different times



throughout the year. (*Primary gift traits: Administration, Craftsmanship, Helps, Missionary*)

Food Team: This team prepares food for various ministries and events within the local church. In most cases, this team feeds anywhere from 5-25 people at its entirety. (*Primary gift traits: Helps, Hospitality, Mercy, Service*)

Greeters Team: This team loves people and makes them feel at home at CWC. They welcome guests at the door with a smile and create a positive experience. (*Primary gift traits: Exhortation, Hospitality, Mercy, Service*)

NEXTsteps Team: This team hosts NEXTsteps by greeting guests and providing materials and assistance throughout the four steps the sessions. (*Primary gift traits: Helps, Hospitality, Leadership, Service*)

Guest Relations Team: This team serves first or second-time guests in our services. They are knowledgeable of the church to communicate it effectively and manage our guest relations area. (*Primary gift traits: Hospitality, Leadership, Mercy, Service*)

Kids Check-In Team: This team is one of the first groups of people many people will see on Sunday! This team ensures a quick, accurate and safe experience for parents checking in their kids for service. (*Primary gift traits: Administration, Helps, Hospitality, Service*)

Maintenance Team: This team are the fixer-uppers of CWC. They work on various projects to maintain our facilities to function properly and effectively. (*Primary gift traits: Craftsmanship, Helps, Mercy, Service*)

Nursery Team: This team leads children from 0-2. While caring, and nurturing the children is essential, this team member also helps create a positive experience for the parent to feel comfortable leaving their child in our nursery. (*Primary gift traits: Exhortation, Helps, Mercy, Service*)

Parking Team: This team is guests first impression of CWC. They manage the flow of the parking lot for services and events, making parking easy and efficient. (*Primary gift traits: Administration, Helps, Hospitality, Service*)



Photography Team: This team exhibits a creative eye to photography and can create unique moments through this creative art. This team takes photos during service and at events we have throughout the year. *(Primary gift traits: Exhortation, Helps, Music/Worship)*

Prayer Team: This team intercedes for our weekend services and prays with others during our Sunday services. The prayer team has opportunities on Saturday along with during ministry times on Sunday. *(Primary gift traits: Discernment, Exhortation, Faith, Healing, Intercession, Knowledge, Prophecy)*

ProPresenter Team: This team uses their gift to be well versed in technology as this team operates the system for our Sunday experience during worship and the message. *(Primary gift traits: Administration, Helps, Music/Worship, Service)*

Security Team: Our security team offers comfort and a watchful eye for those attending our worship experience. This includes external and interior on sight. This team involves further training conducted by our leadership team. *(Primary gift traits: Discernment, Helps, Leadership, Service)*

Small Group Administration: This team operates with the gift of administration and helps with the system, organization, and special projects of our small groups. This team serves under a team leader and our discipleship pastor. *(Primary gift traits: Administration, Helps, Leadership, Pastor/Shepherd)*

Small Group Leadership: This team hosts small groups, offering a place for people to find meaningful community. Small group leaders host groups based on topics or activities they are passionate about. This team includes further training at our scheduled Small Group leader class before each semester. *(Primary gift traits: Apostleship, Exhortation, Leadership, Pastor/Shepherd, Teaching)*

Sound Team: This team serves together with our worship team to provide a great experience. This team operates the sound and lighting systems. *(Primary gift traits: Craftsmanship, Helps, Music, Service)*



CWC Jr. Kids Team: This team serves as a part of our CWC Kids team. They lead the age group of 3-5. While showing love and compassion as well as a positive adult influence in kids lives. (*Primary gift traits: Helps, Mercy, Service, Wisdom*)

Ushers Team: This team prepares people for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering, and maintaining a distraction-free environment. (*Primary gift traits: Administration, Helps, Hospitality, Service*)

Worship Team: This team ushers in the presence of God in our worship experiences. Team members exhibit a passion to worship through music. Additional training and a try out is conducted with the team upon interest. (*Primary gift traits: Discernment, Music/Worship, Exhortation, Prophecy*).



ACTION TEAMS

NAME: _____

Check the team(s) you're most interested in joining

Pastoral Teams

- Small Group Leadership
- CWC Students (6th-12th Grade)
- Prayer Team
- Worship Team

Kids Teams

- CWC Kids (1st – 6th Grade)
- Nursery (Ages 0 - 18 months)
- Nursery (Ages 18 months - 3)
- Pre-K (Ages 3-5)
- Kids Check-in
- Junior Bible Quiz

Discipleship Teams

- Baptism Team
- NEXTsteps Team

Media Teams

- Creative
- Sound Team
- Computer/ProPresenter Team

Helps Team

- Cleaning Team
- Food Team
- Benevolence
- Maintenance

First Impressions Teams

- Ushers
- Hospitality
- Parking Team
- Security Team

Community

- Events
- Community Engagement
- Outreach Opportunities

Legacy

- Create Future Wealth & Income for CWC



ACTION TEAM HONOR CODE

As an essential part of the CWC Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at CWC.

While serving the Body of Christ as a servant-leader at CWC, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ but should exemplify the best qualities of a mature believer and servant-leader. Exemplifying the highest moral commitment, CWC's leaders are to maintain a disciplined life of Bible reading, prayer, and fasting.

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the CWC family.

We should regard it as an essential part of our development, not as an imposition or restriction.

HONESTY

INTEGRITY

DEPENDABILITY

EXCELLENCE

SEXUAL/PORNOGRAPHIC PURITY

LIVE ABOVE REPROACH

Signature: _____

Date: _____